

SPECIAL UNIVERSITY/DISTINGUISHED PROFESSORSHIPS

I. PURPOSE

The purpose of Special University/Distinguished Professorships is to recognize and reward superior performance by faculty members at Drake University and to attract outstanding person to Drake University for faculty appointments.

II. METHOD OF SELECTION

- A. Any full professor at Drake University (or one attracted from another institution) may be considered for this honor.
- B. Deans may nominate candidates for the honor (and provide a record of their accomplishments) from their schools or colleges.
- C. The Selection Committee will be comprised of at least five faculty members who currently hold Special University/Distinguished Professorships. The Provost selects the Committee.
- D. The Selection Committee sends recommendations to the Provost. The Provost has the authority to say yes or no to each recommendation.
- E. The Provost will recommend the nominees to the President and the Board of Trustees for appointment.
- F. Appointment is normally for a five-year term.

III. CRITERIA FOR SELECTION

- A. The criteria include:
 - 1. Teaching effectiveness
 - 2. Professional contribution through scholarly activity, holding leadership roles, and consulting activities.
 - 3. Contributions to the mission of the department, college and university.

IV. REVIEW OF APPOINTMENT

- A. The Provost in consultation with the dean of the appropriate college will review the performance of an incumbent.
- B. Faculty members and their deans will be informed of reappointment for a new term or nonrenewal of the professorship by March 1 of the final year of their current terms.

V. PROGRAM REVIEW

- A. The Provost will report periodically the Academic Affairs Committee of the Board of Trustees on the program.
 - 1. The Academic Affairs Committee will report periodically to the Board of Trustees on the program.
 - 2. The Academic Affairs Committee may make recommendations to the Board of Trustees for expansion or refinement of the program.