

All Staff Council Executive Board
December 19, 2007
Pomerantz Conference Room
1:30 P.M

AGENDA

1. Call to Order
2. Roll Call
 - Ericca Pollack (Chair, Executive Board) (Chair, Recognition)
 - B.J. White (Co-Chair, Recognition)
 - Adam Conley (Chair, Communication)
 - Nancy Geiger (Co-Chair, Communication)

 - Marilyn Dean (Co-Chair, Governance)
 - Margaret Corkrean, at-large representative
 - ([Quorum = 5])
4. Recognition of guests – Suzanne Brown and Bob Henderson
5. Report from Human Resources- Thank you from DMARC for food items and money for Special Events.
6. Report from Subcommittee – Communications- Blueview group set-up. All Exec member as admins. ASC channel through Deb. Website update- access to Nancy and Adam.
7. Report from Subcommittee – Governance- Meeting for January 31st.
8. Report from Subcommittee – Recognition-
9. Report from Subcommittee – Special Events/Community Service- Wish Tree- Student Life & Student Senate- 66 children on tree. Went extremely well and in DM Register. Food baskets- recognized by city for work with Food Baskets. December 12 tour- virtual tour, 6 people attended. Next tour in February. Next meeting in February.
10. Unfinished Business
 - a. Membership Vacancies- one vacancy on Governance.
 - b. Executive Committee Chair-Elect – vote in January
 - c. Website/BlueView Channel and Group- Ericca will share list of new hires and individuals leaving.
11. New business
 - a. Planning Council-
 - b. Campus Council Update- During October Board meeting, it was brought to the attention in the Business and Finance meeting that we had funds invested in Sudan. Asks for funds to be divested by Faculty Senate. Need to support or do nothing. We do have Sudanese staff members on campus-how would this affect them? During Vietnam and two other times since then this has been brought to the Board by Faculty Senate. MD: May not be considered genocide by all individuals, may want to avoid putting in information. BW: Do we need to dictate where the funds go instead? None of the other resolutions suggested that specifically.
 - c. Socially Responsible Giving. Nancy will send out specific names of companies we would be divesting from. NG: Business and Finance just did not get to it at the past meeting. Our resolutions may help it be on the agenda to come forward. How about TIAA-CREF? DW will look into.

Motion to approve: AC, Second: NG

Approved by Unanimous Vote.

In as much as Drake University's Mission encourages University students and employees to be responsible global citizens, the staff of the University is very concerned that the University's endowment portfolio contains funds that includes companies doing business in Sudan that have been identified by the Sudan Divestment Task Force or the Yale Law School report on divestment from the Sudan.

Therefore in order to comply with the Mission of the University, the staff of the University strongly encourages the Drake University Board of Trustees to consider an authorization to divest the Sudan related funds during the April board meeting.

Compensation Committee: NG: Has met twice. First time, education from the previous presentations. Second meeting, presentations from Macro & Johnson and VP Payseur, regarding their proposed targets for the proposed budgets. Meet again in January before Board meets. BH: If someone is in position for 5 years, a person should be at 40% of compensation. What are the percentages of staff who have met that benchmark? SB: If you have a title change, supervisor change or switch positions, the 5 years is null. Will get clarification on that and report back? SB: Is the salary structure up on the web? DW: Old one is, new one for next year not up yet. MC: Departments who are in hiring process need to know new structure. DW: Has not been approved by Board yet so is not in place yet.

12. Adjournment

Next Meeting: Wednesday, January 16, 2008 1:30-3 pm Pomerantz Conference Room