

Grants and Revenue Sharing Policy

Strategic Plan 2008-12 directs the provost to “Develop and implement an incentive program for faculty and staff research grants” (Goal 1, Objective E, Strategy 2).

As one step to implement this strategy, the following two changes for faculty and staff research grants have been approved.

1. Under certain conditions, a portion of the F&A costs recovered through a research grant will be shared. The college or school of the principal investigator will receive 25% when the full on-campus negotiated (federal) F&A rate is recovered. This policy will be in effect only when \$5,000 or more in F&A is recovered. In addition, the 25 percent shared with the college or school should be used to support the development of additional grant applications in the following year.
2. Whenever a research grant “buys out” some of the faculty member’s time, then a portion of the recovered salary dollars will go to the individual to be used as faculty/staff development funds and a portion to the college or school. This policy only applies to salary dollars recovered for the academic year salary that are \$10,000 or more.

An example: if 10% to 24% of the academic year salary is recovered through the grant, the faculty/staff PI (Principal Investigator) would receive an additional \$1,500 to be used for faculty/staff development in the following year; if the 25% to 49% of the academic year salary is recovered through the grant, the faculty/staff PI would receive an additional \$2,500 for faculty/staff development; if the recovery is 50% or more, the PI would receive an additional \$5,000 to be used for faculty/staff development. All incentive funds must be used in the following academic year and will not be allowed to carry forward.

The remainder of the salary recovered is available to the Dean of the College or School to cover course replacement costs and fund academic support activities.

The changes are effective May 31, 2009.