

Drake
UNIVERSITY
Office of the President

MEMORANDUM

To: Drake Faculty & Staff
CC:
From: David Maxwell, President
Date: 7/14/2008
RE: "Great Colleges to Work For"

The Chronicle of Higher Education today released the results of its "Great Colleges to Work For" survey conducted of college/university faculty and staff last spring. Drake was rated in the top five nationally for institutions our size (500 - 2,499 employees) in 11 categories!!

- Healthy Faculty-Administration Relations -Senior leadership communicates with and respects faculty members.
- Collaborative Governance - Faculty members are appropriately involved in decisions related to academic programs.
- Teaching Environment - Faculty members say the institution recognizes innovative and high-quality teaching
- Confidence in Senior Leadership - Leaders have the knowledge, skills, and experience necessary for institutional success.
- Internal Communications - Ideas are fully considered and issues debated for better results.
- Tenure Clarity and Process - Requirements for tenure are clear, faculty members say.
- Housing Assistance Programs
- Respect and Appreciation - Employees are regularly recognized for contributions.
- Career Development, Research and Scholarship - Adequate time is given for scholarly pursuits.
- Engagement Index - The emotional connection employees have to an organization.
- Life Insurance

The issue can be viewed at:

http://chronicle.com/weekly/v54/i45/great_colleges_tables.htm (you need a *Chronicle* subscription - and username and password - to view it in its entirety).