

**DRAKE UNIVERSITY ACTIVE EMPLOYEES
MEDICAL AND DENTAL CONTRIBUTION RATES
EFFECTIVE JUNE 1, 2008**

MONTHLY MEDICAL PREMIUM

With Wellness

	<u>Total Cost</u>	<u>Employee Cost*</u>	<u>Drake Cost</u>
Single	\$ 433.53	\$108.38	\$325.15
Family	\$1083.84	\$368.50	\$715.34

Without Wellness

	<u>Total Cost</u>	<u>Employee Cost*</u>	<u>Drake Cost</u>
Single	\$ 433.53	\$130.06	\$303.47
Family	\$1083.84	\$390.18	\$693.66

MONTHLY DENTAL PREMIUM

	<u>Total Cost</u>	<u>Employee Cost*</u>	<u>Drake Cost</u>
Single	\$28.05	\$ 7.00	\$21.05
Family	\$79.39	\$27.54	\$51.85

*In most cases, employee contributions are made on a pre-tax basis through the Drake University Section 125 Plan.