

Top 40 ways to Reward Your Employees

1. Treat for ice cream social
2. Toot Your Own Horn Day – a day that allows employees to recognize their own accomplishments.
3. Thank you card
4. Written thank you note
5. Take out ad in Times-Delphic thanking employee(s)
6. Display a banner of appreciation
7. Set of skeleton keys with tag saying “Key Contributor”
8. Declare “John Doe” day (insert name of employee)
9. Balloons
10. Office traveling trophy
11. Gift certificates
12. A letter of appreciation to the employee with copy in the employee’s file
13. Recognition posted on the employee bulletin board
14. Contribution notes in On Campus and/or at staff meetings
15. Take the time to stop by their office and visit informally
16. Send honored employee to a special conference or seminar
17. Provide more of the kinds of work the employee likes and less of the work they do not like
18. Ask an employee to represent the department at an important external meeting
19. Have an employee represent the department on an inter-departmental committee
20. Have employee(s) participation in idea generation and decision making.
21. Provide Drake logo merchandise, such as shirt hats, mugs, and jackets
22. Present framed or unframed certificates to hang on the wall or for their file
23. Award engraved plaque recognizing employee(s) of the month, exceptional performance, etc.
24. Offer to help reconfigure or reorganize office space
25. Buy lunch for employee and a guest
26. Order donuts or bagels from Sodexo for birthdays or special occasions
27. Provide healthy snacks during the week
28. Send flower bouquets
29. Provide tickets to a community event or preferential seating at a university event
30. Create a “Cookie Crew” to deliver cookies to employees for special recognition
31. Donate a book to a local school with a dedication to the employee in the front cover
32. Hand out “LifeSavers” awards (rolls of LifeSavers candy)
33. Create an employee highlights board and ask fellow employees to add compliments and positive comments about the selected employee
34. Provide a free car wash
35. Make a donation to a local charity in their name
36. Candy...goes a long way!
37. Provide massage at Drake’s Wellness Center
38. Plan an offsite retreat
39. Send an e-mail to upper level administrator regarding task well done with copy to employee
40. Provide tickets to athletics and/or Fine Arts events