

**AAUP Salary Ratings**  
**Summary of Drake University AAUP Salary Ratings**  
 April 2006

Salary data reported by the American Association of University Professors (AAUP) indicate that Drake faculty salaries improved in 2005-06 relative to all Masters I institutions and relative to our peers.

Table I provides a basis for interpreting AAUP rating levels. An AAUP rating of “1” or higher indicates salaries in the top 20% among similar schools. A “5” rating means that average salaries at that school are among the lowest 20% for similar schools.

Table 1. 2005-06 A.A.U.P. Percentile Ratings<sup>2</sup> Category IIA-Master’s Universities

Rating	1*	1	2	3	4					
Percentile	95%	90%	80%	70%	60%	50%	40%	30%	20%	10%
<b>Salary</b>										
Professor	100.4	92.9	<b>87.2</b>	83.2	78.9	75.5	71.9	68.5	65.7	61.3
Associate	77.5	73.0	68.9	<b>65.5</b>	62.8	60.7	58.6	56.2	54.3	51.7
Assistant	63.1	60.2	56.6	54.3	<b>52.8</b>	51.1	49.5	48.2	46.7	44.2
Instructor	53.4	50.4	<b>47.2</b>	44.5	42.8	41.5	40.1	38.6	36.9	34.4

Drake 2005-06 average salaries (Table 2) may be compared to the percentile ratings in Table 1. Salaries for Drake Professors, Associate Professors, and Assistant Professors all improved, to the next AAUP level.

- Drake Professor salaries averaged \$88,000, just above the Level 1 value for Professors in Table 1. Thus, Drake full-professor salaries are in the top 20% for Masters I Universities.
- Drake Associate Professor salaries averaged \$65,500, placing them at the 70<sup>th</sup> percentile, midway between AAUP Levels 1 and 2.
- Assistant professors at Drake average \$53.00 placing them above the 60<sup>th</sup> percentile, at AAUP Level 2, and in the top 40% of Master’s Universities.

Table 2. Drake University Salaries by Rank and AAUP Level: 2002-03 through 2005-06

Rank	2005-06		2004-05		2003-04		2002-03	
	Av. Salary	AAUP Level	Av. Salary	AAUP Level	Av. Salary	AAUP Level	Av. Salary	AAUP Level
Professors	88.0	1	83.3	2	80.2	2	73.8	2
Assoc. Profs	65.5	2	60.4	3	56.5	3	53.7	4
Assist Profs	53.0	2	49.9	3	48.9	3	45.5	4
Instructors	47.8	1						

## Drake Peer Group Comparison

The following tables compare Drake salaries with those of our designated peers overall, and for each rank. In 2005-06, Salaries for Loyola Marymount are not available. Historically, their salaries have been in the top five of the peer group. Thus, though Drake's rating moved to 10<sup>th</sup> among peers for which salaries are available, the actual rating is listed as 11<sup>th</sup>.

### Historical Peer Comparison

	Salary Rank	Comp. Rank
1999-00	10	10
2000-01	13	13
2001-02	16	17
2002-03	15	15
2003-04	12	12
2004-05	12	13
2005-06	11	10

### Overall Peer Comparison – Salaries 2005-06

	Institutions	Mean Sal	# Fac
1	Santa Clara (CA)	88.9	326
2	Quinnipiac University	84.2	263
3	Fairfield University (CN)	76.7	225
4	Providence (RI)	72.0	257
5	Seattle (WA)	70.6	328
6	Loyola College (MD)	70.5	303
7	Loyola of New Orleans	69.7	276
8	Saint Joseph (PA)	69.6	223
9	Redlands (CA)	67.6	176
10	Drake University (IA)	67.5	245
11	Bradley University (IL)	65.8	313
12	Mercer University	65.6	343
13	Creighton University (NE)	65.0	432
14	Samford University (AL)	64.6	278
15	John Carrol Univ. (OH)	63.7	213
16	Valparaiso University (IN)	61.7	224
17	Xavier University (OH)	61.5	243
18	Butler University (IN)	60.2	21
19	University of Evansville (IN)	58.8	174
20	Elon University (NC)	58.5	258
21	Hamline (MN)	56.8	111
22	Pacific Lutheran (WA)	55.2	229
23	Loyola Marymount (CA)		
	MN	67.0	
	Md	65.7	

### Full Professor Salary Rankings – 2005-06

Rank	Institutions	Mean Salary	# Fac
1	Santa Clara (CA)	125.4	126
2	Quinnipiac University (CN)	106.4	97
3	Saint Joseph's (PA)	97.3	51
4	Loyola College (MD)	97.1	74
5	Seattle (WA)	96.6	64
6	Fairfield University (CN)	95.7	64
7	Loyola of New Orleans	94.5	108
8	Creighton University (NE)	89.6	82

### Associate Professor Salary Rankings– 2005-06

Rank	Institutions	Mean Sal	# Fac
1	Santa Clara (CA)	87.3	138
2	Quinnipiac University (CN)	80.1	79
3	Fairfield University (CN)	77.5	86
4	Saint Joseph's (PA)	77.2	82
5	Loyola College (MD)	74.0	89
6	Seattle (WA)	73.4	121
7	Providence (RI)	73.0	76
8	Redlands (CA)	68.0	52

9	Providence (RI)	89.4	75
10	Drake University (IA)	88.0	75
11	Valparaiso University (IN)	87.4	64
12	Bradley University (IL)	85.4	91
13	Redlands (CA)	85.3	63
14	Mercer University (GA)	85.2	104
15	Xavier University (OH)	84.6	57
16	John Carrol University (OH)	82.9	65
17	Samford University (AL)	80.7	101
18	Elon University (NC)	78.6	52
19	Butler University (IN)	76.0	82
20	University of Evansville (IN)	75.4	49
21	Hamline (MN)	68.4	45
22	Pacific Lutheran (WA)	66.8	75
23	Loyola Marymount (CA)		

9	Creighton University (NE)	67.6	147
10	Bradley University (IL)	66.1	113
11	Drake University (IA)	65.5	76
12	Xavier University (OH)	65.5	81
13	Loyola of New Orleans	65.4	96
14	Elon University (NC)	63.2	94
15	Mercer University (GA)	62.8	107
16	Samford University (AL)	62.3	66
17	Butler University (IN)	61.7	81
18	University of Evansville (IN)	59.3	46
19	John Carrol University (OH)	59.2	64
20	Valparaiso University (IN)	58.3	77
21	Pacific Lutheran (WA)	55.3	66
22	Hamline (MN)	54.0	30
23	Loyola Marymount (CA)		

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8	Creighton University (NE)	89.6	82
9	Providence (RI)	89.4	75
10	Drake University (IA)	88.0	75
11	Valparaiso University (IN)	87.4	64
12	Bradley University (IL)	85.4	91
13	Redlands (CA)	85.3	63
14	Mercer University (GA)	85.2	104
15	Xavier University (OH)	84.6	57
16	John Carrol University (OH)	82.9	65
17	Samford University (AL)	80.7	101
18	Elon University (NC)	78.6	52
19	Butler University (IN)	76.0	82
20	University of Evansville (IN)	75.4	49
21	Hamline (MN)	68.4	45
22	Pacific Lutheran (WA)	66.8	75
23	Loyola Marymount (CA)		

**Associate Professor Salary Rankings– 2005-06**

Ran k	Institutions	Mean Sal	# Fac
1	Santa Clara (CA)	87.3	138
2	Quinnipiac University (CN)	80.1	79
3	Fairfield University (CN)	77.5	86
4	Saint Joseph's (PA)	77.2	82
5	Loyola College (MD)	74.0	89
6	Seattle (WA)	73.4	121
7	Providence (RI)	73.0	76
8	Redlands (CA)	68.0	52
9	Creighton University (NE)	67.6	147
10	Bradley University (IL)	66.1	113
11	Drake University (IA)	65.5	76
12	Xavier University (OH)	65.5	81
13	Loyola of New Orleans	65.4	96
14	Elon University (NC)	63.2	94
15	Mercer University (GA)	62.8	107
16	Samford University (AL)	62.3	66
17	Butler University (IN)	61.7	81
18	University of Evansville (IN)	59.3	46
19	John Carrol University (OH)	59.2	64
20	Valparaiso University (IN)	58.3	77
21	Pacific Lutheran (WA)	55.3	66
22	Hamline (MN)	54.0	30
23	Loyola Marymount (CA)		

**Assistant Professor Salary Rankings– 2005-06**

Rank	Institutions	Mean Sal	# Fac
1	Santa Clara (CA)	74.5	62
2	Quinnipiac University (CN)	65.1	78
3	Fairfield University (CN)	61.7	64
4	Providence (RI)	59.8	93
5	Seattle (WA)	59.8	109
6	Saint Joseph's (PA)	59.5	91
7	Loyola College (MD)	59.0	98
8	Redlands (CA)	58.0	59
9	Xavier University (OH)	56.9	86
10	Creighton University (NE)	55.5	167
11	Loyola of New Orleans	55.3	65
12	Samford University (AL)	54.4	91
13	John Carrol Univ. f(OH)	54.2	73
14	Bradley University (IL)	53.3	91
15	Mercer University (GA)	53.1	120
16	Drake University (IA)	53.0	91
17	Butler University (IN)	52.6	71
18	Valparaiso University (IN)	51.5	73
19	Univ. of Evansville (IN)	49.0	73
20	Elon University (NC)	49.0	100
21	Pacific Lutheran (WA)	47.2	85
22	Hamline (MN)	45.9	32
23	Loyola Marymount (CA)		

**Instructor Salary Rankings**

Rank	Institutions	Mean Sal	# Fac
1	Seattle (WA)	53.6	34
2	Providence (RI)	53.2	13
3	Drake University (IA)	47.8	3
4	Fairfield University (CN)	47.4	11
5	Quinnipiac University (CN)	46.3	9
6	Butler University (IN)	45.3	7
7	Mercer University (GA)	44.8	12
8	Creighton University (NE)	42.7	36
9	Xavier University (OH)	42.7	19
10	Loyola College (MD)	42.6	42
11	Elon University (NC)	41.9	12
12	Pacific Lutheran (WA)	41.9	3
13	Bradley University (IL)	40.8	18
14	John Carrol University (OH)	40.4	11
15	Loyola of New Orleans	38.9	7
16	Samford University (AL)	37.7	20
17	Univ. of Evansville (IN)	37.0	6
18	Valparaiso University (IN)	35.3	10
19	Hamline (MN)	34.3	4
20	Santa Clara (CA)		
21	Saint Joseph's (PA)		2
22	Redlands (CA)		2
23	Loyola Marymount (CA)		