

AAUP Salary Ratings
Summary of Drake University AAUP Salary Ratings
 May 2007

Salary data reported by the American Association of University Professors (AAUP) indicate that Drake faculty salaries improved in 2005-06 relative to all Masters I institutions and relative to our peers.

Table I provides a basis for interpreting AAUP rating levels. An AAUP rating of “1” or higher indicates salaries in the top 20% among similar schools. A “5” rating means that average salaries at that school are among the lowest 20% for similar schools.

Table 1. 2005-06 A.A.U.P. Percentile Ratings² Category IIA-Master’s Universities

Rating	1*	1	2	3	4					
Percentile	95%	90%	80%	70%	60%	50%	40%	30%	20%	10%
Salary										
Professor	106.7	99.3	91.0	85.9	82.7	78.5	75.2	71.6	68.5	64.4
Associate	81.2	77.4	70.9	67.6	65.4	62.8	61.1	58.9	56.2	54.3
Assistant	66.3	63.3	59.4	56.5	54.8	52.9	51.4	50.3	48.5	45.7
Instructor	58.4	54.2	49.4	46.7	44.6	42.9	41.6	40.1	38.6	36.3

Drake 2006-07 average salaries (Table 2) may be compared to the percentile ratings in Table 1. Salaries for Drake Professors, Associate Professors, and Assistant Professors all improved, to the next AAUP level.

- Drake Professor salaries averaged \$93,400, just above the Level 1 value for Professors in Table 1. Thus, Drake full-professor salaries are in the top 20% for Masters I Universities.
- Drake Associate Professor salaries averaged \$67,400, placing them at about the 70th percentile, midway between AAUP Levels 1 and 2.
- Assistant professors at Drake average \$53,100 placing them above the 50th percentile, at AAUP Level 3, and in the top 50% of Master’s Universities. This represents a drop from level 2 in 2005-06.

Table 2. Drake University Salaries by Rank and AAUP Level: 2003-04 through 2006-07

Rank	2006-07		2005-06		2004-05		2003-04	
	Av. Salary	AAUP Level	AAUP Level	Av. Salary	AAUP Level	Av. Salary	AAUP Level	AAUP Level
Professors	93.4	1	88.0	1	83.3	2	80.2	2
Assoc. Profs	67.4	2	65.5	2	60.4	3	56.5	3
Assist Profs	53.1	3	53.0	2	49.9	3	48.9	3
Instructors	52.0	1	47.8	1				

Drake Peer Group Comparison

The following tables compare Drake salaries with those of our designated peers overall, and for each rank. In 2005-06, Salaries for Loyola Marymount are not available. Historically, their salaries have been in the top five of the peer group. Thus, though Drake's rating moved to 10th among peers for which salaries are available, the actual rating is listed as 11th.

Historical Peer Comparison

	Salary Rank	Comp. Rank
1999-00	10	10
2000-01	13	13
2001-02	16	17
2002-03	15	15
2003-04	12	12
2004-05	12	13
2005-06	11	10
2006-07	11	10

Overall Peer Comparison – Salaries 2006-07

	Institutions	Mean Sal	# Fac
1	Santa Clara (CA)	89.4	326
2	Quinnipiac University (CN)	87.8	263
3	Loyola Marymount (CA)	84.7	225
4	Fairfield University (CN)	78.5	257
5	Providence (RI)	74.4	328
6	Loyola College (MD)	73.7	303
7	Saint Joseph (PA)	72.4	276
8	Seattle (WA)	72.0	223
9	Loyola of New Orleans	70.7	176
10	Creighton University (NE)	69.9	245
11	Drake University (IA)	69.3	313
12	Redlands (CA)	68.9	343
13	Bradley University (IL)	66.6	432
14	Samford University (AL)	66.3	278
15	John Carrol University (OH)	65.9	213
16	Mercer University (GA)	65.9	224
17	Valparaiso University (IN)	63.9	243
18	Xavier University (OH)	62.9	21
19	Elon University (NC)	62.0	174
20	Butler University (IN)	61.7	258
21	University of Evansville (IN)	61.3	111
22	Hamline (MN)	59.7	229
23	Pacific Lutheran (WA)	56.7	
MN		69.8	
Md		68.9	

Full Professor Salary Rankings – 2005-06

Ran k	Institutions	Mean Salary	# Fac
1	Santa Clara (CA)	125.4	126
2	Quinnipiac University (CN)	106.4	97
3	Saint Joseph's (PA)	97.3	51
4	Loyola College (MD)	97.1	74
5	Seattle (WA)	96.6	64
6	Fairfield University (CN)	95.7	64
7	Loyola of New Orleans	94.5	108
8	Creighton University (NE)	89.6	82
9	Providence (RI)	89.4	75
10	Drake University (IA)	88.0	75
11	Valparaiso University (IN)	87.4	64
12	Bradley University (IL)	85.4	91
13	Redlands (CA)	85.3	63
14	Mercer University (GA)	85.2	104
15	Xavier University (OH)	84.6	57
16	John Carrol University (OH)	82.9	65
17	Samford University (AL)	80.7	101
18	Elon University (NC)	78.6	52
19	Butler University (IN)	76.0	82
20	University of Evansville (IN)	75.4	49
21	Hamline (MN)	68.4	45
22	Pacific Lutheran (WA)	66.8	75
23	Loyola Marymount (CA)		

Associate Professor Salary Rankings– 2005-06

Ran k	Institutions	Mean Sal	# Fac
1	Santa Clara (CA)	87.3	138
2	Quinnipiac University (CN)	80.1	79
3	Fairfield University (CN)	77.5	86
4	Saint Joseph's (PA)	77.2	82
5	Loyola College (MD)	74.0	89
6	Seattle (WA)	73.4	121
7	Providence (RI)	73.0	76
8	Redlands (CA)	68.0	52
9	Creighton University (NE)	67.6	147
10	Bradley University (IL)	66.1	113
11	Drake University (IA)	65.5	76
12	Xavier University (OH)	65.5	81
13	Loyola of New Orleans	65.4	96
14	Elon University (NC)	63.2	94
15	Mercer University (GA)	62.8	107
16	Samford University (AL)	62.3	66
17	Butler University (IN)	61.7	81
18	University of Evansville (IN)	59.3	46
19	John Carrol University (OH)	59.2	64
20	Valparaiso University (IN)	58.3	77
21	Pacific Lutheran (WA)	55.3	66
22	Hamline (MN)	54.0	30
23	Loyola Marymount (CA)		

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8	Creighton University (NE)	89.6	82
9	Providence (RI)	89.4	75
10	Drake University (IA)	88.0	75
11	Valparaiso University (IN)	87.4	64
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13	Redlands (CA)	85.3	63
14	Mercer University (GA)	85.2	104
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12	Xavier University (OH)	65.5	81
13	Loyola of New Orleans	65.4	96
14	Elon University (NC)	63.2	94
15	Mercer University (GA)	62.8	107
16	Samford University (AL)	62.3	66
17	Butler University (IN)	61.7	81
18	University of Evansville (IN)	59.3	46
19	John Carrol University (OH)	59.2	64
20	Valparaiso University (IN)	58.3	77
21	Pacific Lutheran (WA)	55.3	66
22	Hamline (MN)	54.0	30
23	Loyola Marymount (CA)		

Assistant Professor Salary Rankings– 2005-06

Rank	Institutions	Mean Sal	# Fac
1	Santa Clara (CA)	74.5	62
2	Quinnipiac University (CN)	65.1	78
3	Fairfield University (CN)	61.7	64
4	Providence (RI)	59.8	93
5	Seattle (WA)	59.8	109
6	Saint Joseph's (PA)	59.5	91
7	Loyola College (MD)	59.0	98
8	Redlands (CA)	58.0	59
9	Xavier University (OH)	56.9	86
10	Creighton University (NE)	55.5	167
11	Loyola of New Orleans	55.3	65
12	Samford University (AL)	54.4	91
13	John Carrol Univ. f(OH)	54.2	73
14	Bradley University (IL)	53.3	91
15	Mercer University (GA)	53.1	120
16	Drake University (IA)	53.0	91
17	Butler University (IN)	52.6	71
18	Valparaiso University (IN)	51.5	73
19	Univ. of Evansville (IN)	49.0	73
20	Elon University (NC)	49.0	100
21	Pacific Lutheran (WA)	47.2	85
22	Hamline (MN)	45.9	32
23	Loyola Marymount (CA)		

Instructor Salary Rankings

Rank	Institutions	Mean Sal	# Fac
1	Seattle (WA)	53.6	34
2	Providence (RI)	53.2	13
3	Drake University (IA)	47.8	3
4	Fairfield University (CN)	47.4	11
5	Quinnipiac University (CN)	46.3	9
6	Butler University (IN)	45.3	7
7	Mercer University (GA)	44.8	12
8	Creighton University (NE)	42.7	36
9	Xavier University (OH)	42.7	19
10	Loyola College (MD)	42.6	42
11	Elon University (NC)	41.9	12
12	Pacific Lutheran (WA)	41.9	3
13	Bradley University (IL)	40.8	18
14	John Carrol University (OH)	40.4	11
15	Loyola of New Orleans	38.9	7
16	Samford University (AL)	37.7	20
17	Univ. of Evansville (IN)	37.0	6
18	Valparaiso University (IN)	35.3	10
19	Hamline (MN)	34.3	4
20	Santa Clara (CA)		
21	Saint Joseph's (PA)		2
22	Redlands (CA)		2
23	Loyola Marymount (CA)		