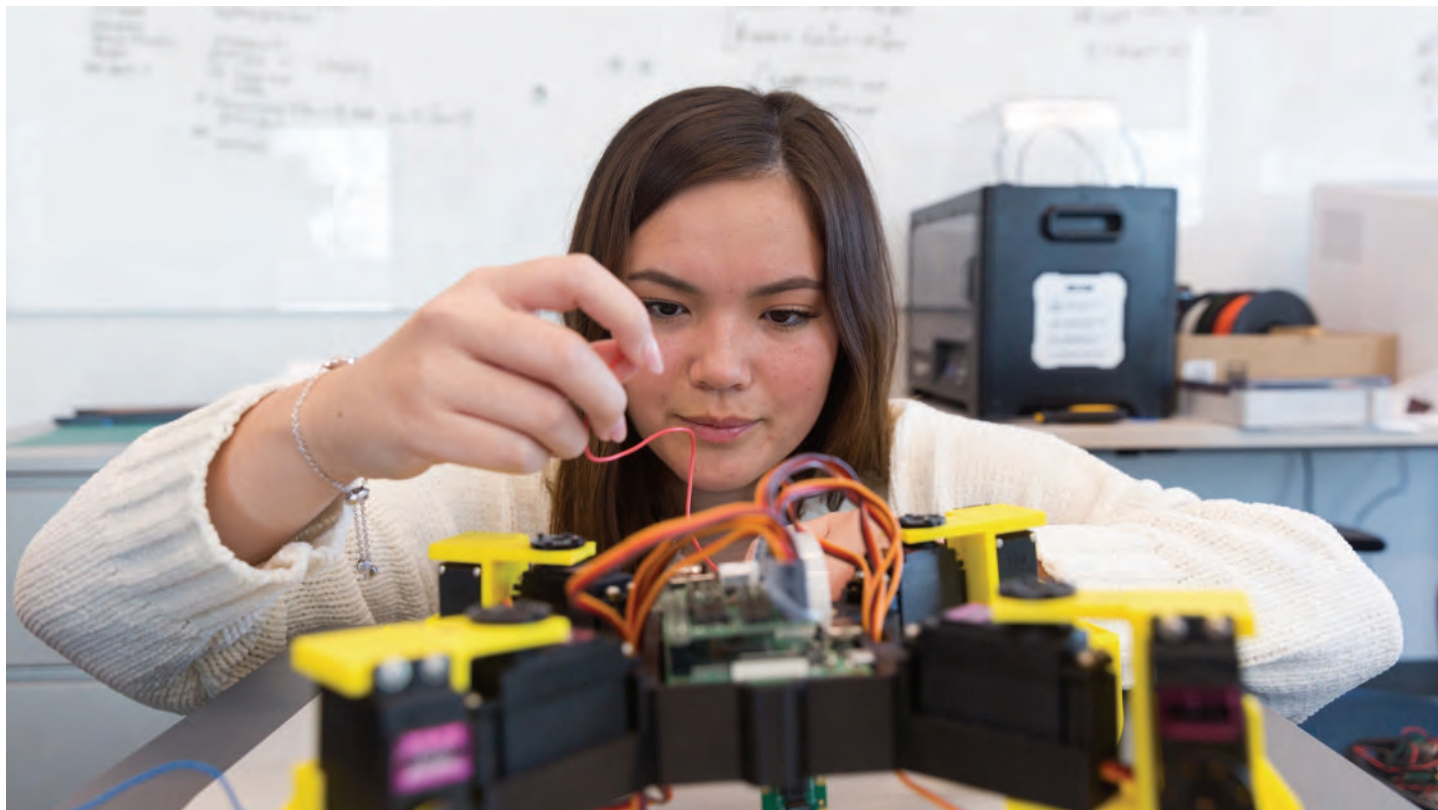




College of Arts and Sciences: Dean

Leadership Profile
Fall 2026



THE OPPORTUNITY

Drake University seeks a visionary academic dean with the skills, energy, and experience to lead the dynamic and vibrant College of Arts and Sciences. Drake is a private, midsize, comprehensive University of approximately 4,200 students located in Des Moines, the capital city of Iowa.

Drake is an equal opportunity employer with a strong commitment to diversity and equity. We seek candidates with similar commitments and lived experiences that contribute to fulfilling our mission. It is anticipated that the new dean will begin serving July 1, 2027.

About the College of Arts and Sciences

OUR MISSION

The mission of the College of Arts & Sciences is to provide an exceptional learning environment for students to develop the talents and skills necessary for personal and professional success. Combining a solid grounding in their major disciplines with an interdisciplinary approach to education, Arts and Sciences students learn, practice and value analysis, experimentation, creativity and ethical action. In collaboration with the entire university, the College encourages students to assume responsibility for their education and to become engaged citizens on both local and global levels.

NATURAL SCIENCES

- Students in STEM majors participate in undergraduate research opportunities in a variety of ways including the Drake University Conference on Undergraduate Research in the Sciences (DUCURS), hosted by the Drake Undergraduate Science Collaborative Institute (DUSCI).
- The Natural Sciences are deeply committed to local and global impact with several Endowed Chair positions, funding and support for faculty and student research, and travel awards for faculty and students to participate in conferences and share scholarly work.
- Students experience innovative and cross-disciplinary programs in emerging fields such as: Artificial Intelligence with unique ties to industry experiences, Environmental Science and Sustainability with integrated community internships through the Jay N. Darling Institute, Zoo Conservation that is intimately connected to the Blank Park Zoo and Ape Cognition & Conservation Initiative, Cybersecurity, and Global and Comparative Public Health.
- Locally, the Natural Sciences is addressing water quality through Drake's Water Quality Laboratory and disseminating information through *"Our Water, Our Future: A Look at the Central Iowa Water Quality Report."*
- The Natural Sciences leverage unique community partnerships for experiential learning such as the Blank Children's Hospital, Science Center of Iowa, and the Drake Municipal Observatory.
- Biology and Data Analytics are anchor departments for Transnational Education with QU-Drake United College and Ciudad del Saber in Panama.
- Diverse majors lead to pre-professional pathways with both internal and external partnerships: Pre-Engineering (3+3 Program with Washington University), Pre-Med, Pre-Occupational Therapy (3+3 Program at Drake), Pre-Counseling (3+2 Program Drake), including MCAT prep course offering.

HUMANITIES/SOCIAL SCIENCES

- Students in Humanities and the Social Sciences experience diverse majors, like Drake's 3+3 pre-professional pathway to Law School, which offers LSAT preparation, innovative

cross-disciplinary programs, unique travel seminars to Washington D.C., and opportunities with campus-hosted Iowa Caucus events and presidential debates.

- Humanities and Social Sciences have many impactful community-facing partnerships including the Iowa Interfaith Youth Leadership Camp summer experience, The Comparison Project's focus on comparative religion in Des Moines, and the Unsheltered Des Moines Study, a qualitative research effort to understand barriers related to social issues.
- The Cowles Library University Archives, VoteSmart, Harkin Institute, and Drake Legal Clinic provide unique sites of experiential learning for students.
- Students with interests in international relations, global issues, and cultural studies gain valuable experience through the internationalization of Drake curriculum and study abroad experiences.
- Problem-based experiential learning and research is seamlessly integrated into coursework across disciplines with community-centered publishing through Drake's Community Press partnerships on a wide range of topics.

FINE ARTS

- Music, Theatre, and Art are front-facing departments to the community, region, nation, and beyond including a Drake University Voice Intensive summer camp.
- Hundreds of shows, concerts, exhibits, performances, and tours throughout each academic year occur including local summer festivals and innovative J-Term global travel seminars integrating fine arts with a focus on history and culture.
- The Anderson Gallery features exhibitions, gallery talks, and serves as a gathering space for creative works and community building.
- Unique community partnerships enable students to engage outside of Drake with Mainframe Studios classes, Drake University Community School of Music (DUCSOM), and aspiring-musician events, such as Honor Orchestra Festival, Honor Band Festival, and Jazz Band Festival.
- Innovative and cross-disciplinary programs and experiences in the Fine Arts include the Curatorial Studies minor, Music with Elective Studies in Business, and J-term seminars for Theatre and Auditioning in New York City.
- Productions and performance opportunities exist in a variety of theatre areas such as: putting students in the spotlight supported by faculty and staff as Directors and mentors of productions, costume design, stage design, and lighting.
- The Fine Arts programs are enriched by Visiting Guest Artists and Student Performance Travel grants funded by Sheslow Leadership grants.

Arts and Sciences Dean Role & Responsibilities

The College of Arts and Sciences is home to a distinguished faculty of 117 engaged scholar-teachers, serving in 20 departments and programs across 48 majors, 42 minors, and 12 areas of concentration. The college supports and manages international programs in several countries and offers interdisciplinary majors and experiences for all students. Taken together, students are provided with an exceptional education in the sciences, fine arts, humanities, and social sciences that emphasizes experiential learning, collaboration, and innovative approaches.

Specifically, the dean will:

Provide leadership

- Articulate a vision for a dynamic College of Arts and Sciences working in accordance with the University's vision and mission and assist the college in living out that vision.
- Highlight, support, and maintain existing strengths in the college while collaboratively identifying areas of growth with mindful planning for process development and sustainability.
- Lead and work collaboratively with faculty and staff in the development of a positive culture of inclusiveness, effective two-way communication, and continuous improvement plans.
- Facilitate mutually beneficial relationships across the departments within the college and University, and engage in creative and strategic planning with those units, including pre-professional colleges and international programs.
- Maintain strong relationships with other academic leaders on campus and at other institutions.
- Encourage and promote faculty revitalization through pedagogical, scholarly, and professional development.
- Clearly communicate priorities, engage in shared governance, and facilitate transparent processes.

Engage in fundraising, budgeting, and advocacy

- Provide effective financial management, including budget preparation, monitoring, and analysis.
- Participate in advancement and development efforts as an advocate, fundraiser, steward, and enthusiast.
- Advocate for the college within the University's prioritization and planning processes.

Facilitate an inclusive environment

- Directly affect institutional excellence by fostering individual commitment to and engagement in building a diverse, equitable, and inclusive community. Lead and promote University equity and inclusion initiatives and programs within areas of responsibility.
- Lead and manage the college administrative team, while creating a collaborative, supportive, and inclusive work environment.

- Assist faculty and staff in understanding the changing needs of a contemporary student body and developing programs to retain and serve those students.

Create structures and processes

- Evaluate existing structures, practices, and processes to ensure the effective functioning of the college.
- Use data effectively and ask good questions to facilitate assessment, planning, and provision of a high quality educational experience.
- Facilitate shared and productive governance within the college, including the development of divisional and departmental leadership.

Transnational Education

Drake University is deeply committed to preparing students for success in an increasingly interconnected world through innovative global partnerships and academic opportunities. The dean of the College of Arts and Sciences plays a key leadership role in advancing this vision, supporting programs that extend Drake's impact beyond Des Moines. This includes QU-Drake United College in Qingdao, China, which currently enrolls more than 330 students in biology and data analytics programs, the launch of new academic pathways at Ciudad del Saber in Panama, and a direct medical school pathway through Western Atlantic University School of Medicine.

Working collaboratively with faculty, academic leaders, and campus partners, the dean helps ensure the quality, growth, and long-term success of these initiatives while working alongside leaders to explore new opportunities to expand Drake's global reach and educational impact.



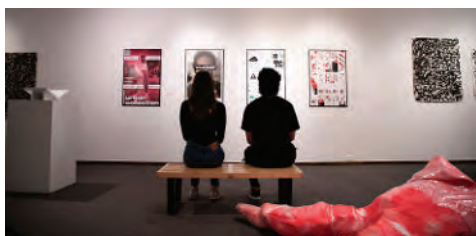
Required Qualifications

The ideal candidate will possess the following qualifications:

- Significant academic leadership experience including fiscal management and oversight
- Experience creating or managing interdisciplinary majors or programs in the arts and sciences
- Educational, scholarly, and teaching record commensurate with full professor in one of the college's academic departments
- Expressed commitment to the Drake University mission
- Demonstrated commitment to inclusive excellence and equity
- Demonstrated capacity to manage change
- Demonstrated capacity to establish relationships with community partners for external funding
- Demonstrated capacity to communicate with a wide range of constituents
- Demonstrated history of interdisciplinary collaboration and advocacy

Desired Attributes

We seek applications from and nominations of experienced candidates who are curious, forward-looking, and innovative, and who blend a collaborative leadership style with an ability to be bold and decisive. These candidates will model calm, effective, and dynamic leadership and build relationships within, across, and beyond the college. To be successful, a candidate must demonstrate a proven ability to provide support to and work with individuals and groups from diverse backgrounds and areas of expertise.



About Drake University

UNIVERSITY OVERVIEW

Deep roots and great heights have defined Drake University since its founding in 1881. When future President and Chancellor George Thomas Carpenter scaled a towering elm on an undeveloped plot in Des Moines, Iowa, and declared, “Here, we will build our university,” his expanded view became a vision—one ultimately shared by General Francis Marion Drake.

Today, Drake University is recognized as one of the finest national liberal arts universities. As a midsize, private university in Des Moines, Iowa, Drake offers students the benefits and resources of a larger institution with the advantages of intimate class sizes and close personal relationships.

OUR MISSION

Provide an exceptional learning environment that prepares students for meaningful personal lives, professional accomplishments, and responsible global citizenship. The Drake experience is distinguished by collaborative learning among students, faculty, and staff and by the integration of the liberal arts and sciences with professional preparation.

OUR INSPIRATION

Together we transform lives and strengthen communities. Learn more about Drake’s [Mission and Inspiration](#).



DRAKE AT A GLANCE

- **Institution:** Private
- **Enrollment:**
 - Undergraduate: 2,600
 - Graduate, Law, Part-time: 1,760
- **Majors, Minors, Concentrations:** 112
- **Graduate, Professional Programs:** 28
- **Accomplishment Rates:**
 - Associate: 100%
 - Undergraduate: 95.2%
 - Graduate, Law, Part-time: 98.6%
- **Full-time Faculty:** 290
- **Full-time Staff:** 656
- **Tuition:** \$51,444
- **Students Receiving Financial Assistance:** 99.6%
- **Endowment:** \$323M
- **Athletics:** NCAA Division I, Missouri Valley Conference

OUR CORE VALUES

Our core values form the foundation of how we, as faculty and staff, perform our work, conduct ourselves, and interact with each other. These values guide our interactions as colleagues in support of delivering on our mission promise. Through these values, we continue to build a stronger, more vibrant campus culture.



Joyful Accountability

- I am curious and creative, brave, and bold.
- I strive each day to be my best.



Generosity of Spirit

- We trust, empower, and presume the best of each other.
- We practice civility, caring, and respect.
- We commit to equity and inclusion.



All In This Together

- We embrace robust communication and transparency.
- We thrive through collaboration and teamwork.



Commitment to Mission

- We are united in service to students and our communities.
- We act with integrity and purpose.
- We are optimistic about our future.

Read more about Drake’s [Core Values](#) and watch short videos.

CONTINUOUS IMPROVEMENT

Drake University is an institution grounded in its mission and inspiration statements. These statements are put into action through the University's Continuous Improvement Plan, organized around four commitments, each with multiple objectives that are rigorously assessed through performance measures. Drake's commitments are:

Teaching and Learning

Providing exceptional learning opportunities and programming to fulfill Drake's mission by meeting the needs of those we serve, including students, alumni, and the many communities of which we are a part.

Innovation and Reflection

Building on our successes and seizing opportunities for improvement through the pervasive assessment of Drake's educational and operational effectiveness in achieving its mission.

Execution

Implementing and executing administrative processes to deliver Drake's mission efficiently and effectively.

Stewardship

Developing and sustaining our resources—human, financial, and material—to fulfill the commitments of Drake's mission.

OUR STUDENTS

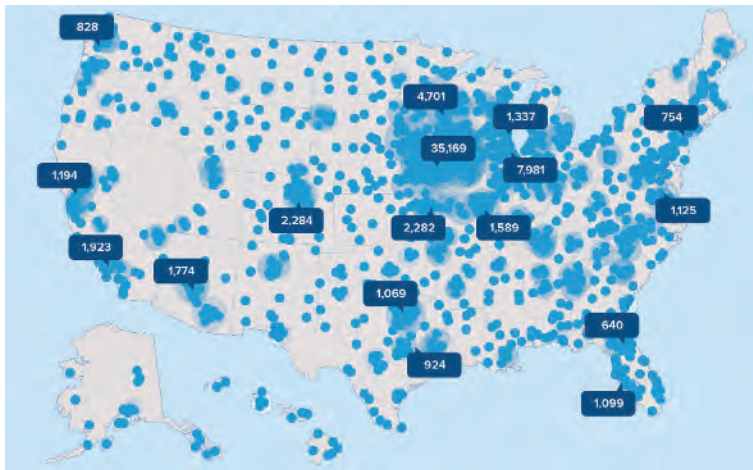
Drake University currently enrolls more than 2,500 undergraduates and 1,700 graduate and professional students from 49 states and 44 countries. The University's undergraduate student body encompasses first-year, transfer, and Bright College students (Drake's two-year associate degree program). For Fall 2024, more than 10,000 applications were submitted for an entering undergraduate class of 695 students. Drake continues to attract a strong student body with first-year admits boasting an academic profile of a 3.63 grade point average and average ACT of 27. Likewise, Drake's transfer-friendly nature and innovative associate degree offerings have led to transfer and Bright College enrollment growth year over year.

OUR FACULTY & STAFF

Of Drake's 290 full-time professors and instructors, 98 percent hold the highest degrees in their field. With an overall student-faculty ratio of 11-to-1, all are focused on student success. The faculty stand out not only as dedicated teachers but also as accomplished researchers—experts in their fields doing important work on current issues.

OUR ALUMNI

There are more than 75,000 Drake alumni worldwide. Reflecting the University's emphasis on leadership and its impressive accomplishment rates for both bachelor and graduate degree recipients, Drake alumni can be found in



positions of influence in business, the arts, education, law and politics, health care, and in their communities.

NOTABLE DRAKE ALUMNI

- Larry Zimpleman, BN'73, GR'79, (retired) Chairman & CEO, The Principal Financial Group
- Bill Bryson, LA'77, HDHL'09, Author and former Chancellor of Durham University
- Johnny Taylor, Jr., JO'91, JD'92, President & CEO, SHRM
- Lee Ann Colacioppo, JO'86, Editor, Denver Post
- John August, JO'92, Author and screenwriter, BAFTA and Grammy Award nominee
- Johnnie Carson, AS'65, U.S. Ambassador to Kenya, Zimbabwe, and Uganda
- Marsha Ternus, JD'77, Former Chief Justice Iowa Supreme Court
- Zach Johnson, BN'98, two-time major champion and PGA Tour Professional
- Tim Ley, AS'74, Lewis T. and Rosalind B. Apple Chair in Oncology, Washington University
- Four governors of Iowa, including Terry Branstad who also served as U.S. Ambassador to China

COMMUNITY ENGAGEMENT

Commitment to community is part of the Drake ethos. The student service-learning program that was formalized in 2011 has now become one of the cornerstones of the Drake experience. Before they graduate, 65 percent of undergraduate students learn by contributing professional services to nonprofits, schools, associations, or government offices in Des Moines and around the world. Similarly, many Drake faculty and staff volunteer in the local community, logging more than 1,600 hours of service on Drake's DUGood platform in 2024–2025.



DRAKE UNIVERSITY

LEADERSHIP

At Drake, we believe our University is only as strong as our leaders. Our administration is dedicated to improving the lives of individuals both on campus and throughout the community. In adhering to our core values, members of the Drake administration are committed to leading with integrity and inclusion.

Earl F. "Marty" Martin has served as president of Drake University since July 2015. He is an accomplished legal scholar, teacher, and administrator with a deep commitment to students, the liberal arts, equity and inclusion, and community engagement. His prior leadership roles include serving as executive vice president at Gonzaga University and law professor at Texas Wesleyan University School of Law.

A former U.S. Air Force Staff Judge Advocate officer, he served eight years on active duty and an additional twelve years in the Reserves, retiring as a Lieutenant Colonel. President Martin holds a bachelor's degree and J.D. from the University of Kentucky and an LL.M. from Yale Law School.

Joseph M. Valenzano III has served as provost and chief academic officer of Drake University since July 2026. He is a visionary leader with a deep commitment to student success, shared governance, academic innovation, and a mission-driven liberal arts education.

With an extensive background as a communication scholar, educator, and administrator, his prior leadership roles include dean of the College of Communication at Butler University and department chair and Academic Senate president at the University of Dayton. He holds a bachelor's degree from Providence College, a master's degree from the University of Maine, and a Ph.D. from Georgia State University.

Learn more about our [leadership philosophy and senior leaders](#).

WORLD-CLASS EDUCATION WITH PERSONAL ATTENTION

Drake offers 112 majors, minors, and concentrations, and 28 graduate and professional degrees across seven colleges and schools. The Drake experience is characterized by close relationships among faculty, staff, and students, and an emphasis on ethics and developing reflective practitioners of their disciplines.

The foundation for undergraduate education is the [Drake](#)

[Curriculum](#), designed to expose students to a wide range of ideas and ensure a balanced academic experience. By choosing among many options, every student journeys along a learning path that is uniquely theirs.

New undergraduates begin with a [First Year Seminar](#)—a small discussion-based class that brings together students from the same residence hall to explore an intriguing topic while acclimating to an academic culture. As undergraduates fulfill coursework toward one or more majors and minors, they also make discoveries in one or more [Areas of Inquiry](#)—from art to history, from scientific to quantitative literacy, from engaged citizenship to global and cultural understanding.

Many programs offer a senior capstone, an opportunity for students to combine the knowledge and skills developed over three years of college experience in a single significant project—an internship, fieldwork experience, independent research, or special seminar.

The University's graduate programs emphasize collaboration and relevant skill building in an environment where students learn both from faculty with experience practicing what they teach and from peers who come from a variety of industries, job levels, and backgrounds. Programs include Masters and Doctoral degrees and span a wide range of areas—including Healthcare, Law, Education, Arts, and Professional programs—and all emphasize practical applications and problem-solving strategies, and allow students to focus on individual interests, needs, credentials, and career goals.

Drake is uniquely positioned to combine forces with the metropolitan area's private and public sectors to serve the community through professional development opportunities. Graduate degree programs ranging from teacher effectiveness to business analytics help organizations strengthen the region's workforce and develop critical leadership pipelines.

Drake University's academic units include:

- [College of Arts and Sciences](#)
- [College of Pharmacy and Health Sciences](#)
- [Cowles Library](#)
- [John Dee Bright College](#)
- [Law School](#)
- [School of Education](#)
- [School of Journalism and Mass Communication](#)
- [Zimbleman College of Business](#)



Global Perspective

Drake University is committed to global learning and being a global institution. Our campus has meaningfully and responsibly engaged with the world for decades by creating intentional and sustained global experiences for students, faculty, and staff. We weave intercultural learning into all facets of the Drake education, building a sense of interconnectedness and enhancing our ability to overcome challenges, innovate, and ultimately create a better world.

Key highlights of Drake's global portfolio include:

- Being among the top doctoral institutions in the country for percentage of undergraduate students who study abroad, with 31% of the 2024 graduating class having done so during their time at Drake (compared to approximately 10% nationally).
- Offering 10 January travel seminars to locations both within the U.S. and abroad.
- Serving 125 international students from 51 countries.
- Being selected as a host institution (one of 28 nationwide) for the Mandela Washington Fellowship since 2016. This leadership program is designed to empower young African leaders through academic coursework, leadership training, mentoring, networking, professional opportunities, and volunteerism.
- Maintaining a portfolio of 19 international partnerships in 13 countries.
- Hosting and supporting the Principal Center for Global Citizenship, which supports global perspectives and issues being an integral part of the Drake intellectual and cultural experience.

The [Division of Global Affairs](#) reports to the Office of the President.

INFLUENTIAL RESEARCH AND OUTREACH CENTERS

- [The Center for the Humanities](#)
- [The Buchanan Center for Entrepreneurial Leadership](#)



- [The Constitutional Law Center](#)
- [The Harkin Institute for Public Policy and Citizen Engagement](#)
- [The Jay N. Darling Institute](#)
- [The Kelly Center for Insurance Innovation](#)
- [The Legislative Practice Center](#)
- [The Ron and Jane Olson Institute for Public Democracy](#)
- [The Pappajohn Center for Entrepreneurship Outreach](#)
- [The Principal Financial Group Center for Global Citizenship](#)
- [The School of Education's National Rehabilitation Institute](#)
- [The Slay Fund for Social Justice](#)
- [The Robert D. and Billie Ray Center](#)
- [The Rolland and Mary Nelson Institute for Diplomacy and International Affairs](#)
- [Agricultural Law Center](#)
- [Neal & Bea Smith Legal Clinic](#)
- [Middleton Center for Children's Rights](#)
- [E.T. Meredith Center for Magazine Studies](#)



Location, Location, Location

The University's beautiful campus sits on approximately 150 acres, two miles from Des Moines' thriving downtown. Residence halls, campus buildings, and athletic facilities are connected by open green space, a planted prairie, outdoor art, and pedestrian plazas and walkways. The Arbor Day Foundation recognized Drake's efforts to foster a healthy urban forest, awarding the University a Tree Campus USA designation. The perimeter of campus is defined by a commercial corridor and vibrant culture and arts district, coined [Dogtown](#). The area includes a diverse hub of retail shops, coffee houses, restaurants, a hotel, and an independent cinema, the Varsity Cinema.

Des Moines is Iowa's capital city—the nexus of Iowa's state government, the home of industry leaders, and a hub for national politics. More than 92 percent of Drake students graduate having had one or more internships, practical, or field experiences. Drake's rigorous academic programs complement Des Moines' professional opportunities and students benefit from a central Iowa alumni network of more than 25,000 Drake graduates—many of whom lead businesses and are eager to hire Drake students.

The Greater Des Moines metropolitan area is home to more than 750,000 individuals and serves as a dynamic area providing attractive quality-of-life options for not only students but also faculty and staff. From a diverse live music, theater, and arts scene, to sports, cultural festivals, farmers markets, shopping, and outdoor trails, Des Moines offers plenty of options for entertainment.

Des Moines is the core of one of the fastest growing metro areas in the Midwest and is beaming with community pride and accolades.

RECENT DES MOINES RANKINGS

- #1 Best Place to Live in Iowa for Young Adults — [SoFi, 2025](#)
- #3 Most Livable City in the U.S. — [Reader's Digest, 2025](#)
- Top 15 Most Affordable Places to Buy a Home — [Zillow, 2024](#)
- #10 Best Place for Business and Careers — [Forbes, 2024](#)
- #8 Most Affordable U.S. Metro Area — [Clever Real Estate, 2024](#)
- #6 Best Place to Live for Families — [U.S. News & World Report, 2023](#)
- #7 Safest City to Live in the U.S. — [U.S. News & World Report, 2024](#)
- #5 Best Cultural Festival (World Food & Music Festival) — [USA Today, 2025](#)
- #2 Best Place for Young Professionals — [Forbes, 2024](#)
- #6 Fastest-Growing Hiring Market for New College Graduates — [CNBC, 2024](#)

TO LEARN MORE ABOUT OUR WONDERFUL COMMUNITY, VISIT:

- [Drake & Des Moines](#)
- [Greater Des Moines Partnership](#)
- [Catch Des Moines](#)
- [City of Des Moines](#)



Des Moines' Hometown Team

Drake University boasts an NCAA Division I athletics department that fields 16 sport programs that primarily reside in the Missouri Valley Conference. The approximately 375 student athletes represent 31 states and 26 countries and thrive academically, athletically, and socially. For each of the last 13 semesters, Drake student athletes have posted a cumulative grade-point average greater than 3.3. In 2025, Drake Athletics became the first private school in the Missouri Valley Conference to finish in the top three of the conference All-Sports Standings for three straight years. Serving as Des Moines' Hometown Team, Drake student athletes have contributed more than 10,000 hours of community service in the past four years.

Drake is also home to first-class athletics facilities. Renowned for extraordinary athletic feats in track and field, Drake is home to the iconic Blue Oval inside historic Drake Stadium. Each year, the Drake Relays attracts approximately 40,000 fans to Drake's campus as it hosts a world-class track meet which features competitors ranging from elementary-age athletes to Olympians. Drake Stadium is also home to the Bulldogs' football team, the reigning two-time defending champion of the Pioneer Football League. The Knapp Center is the home for men's and women's basketball, as well as women's volleyball. The 6,400-seat arena also hosts a wide array of community events, ranging from speaker series to galas to high school graduations. Drake's newest athletic facility, [Mediacom Stadium](#), is home to Drake's men's and women's soccer teams and the Des Moines Public Schools' (DMPS) athletic programs. The stadium has already hosted major events including the MVC Women's Soccer Championships and the Iowa Boys State Soccer Tournament.



Pictured above: Mediacom Stadium Ribbon Cutting. (10-12-2023)

Applications, Nominations, & Inquiries

We welcome all applications, nominations, and inquiries. The provost search committee will begin a review of applications immediately and continue work until an appointment is made. To ensure full consideration, applications should be received by Sept. 30, 2026, and include a letter of interest, curriculum vitae, and five professional references with email addresses and telephone numbers. References will not be contacted without prior authorization from the applicant.

All application materials must be submitted using Drake University's online applicant system accessible at:

jobs.drake.edu/jobs/dean-of-college-of-arts-sciences-999910

Nominations and inquiries can be directed to the search chairs:

Maryann Huey, Ph.D.

Professor of Mathematics

maryann.huey@drake.edu

515-271-2839

Eric Barnum, Ph.D.

Director of Choral Activities

eric.barnum@drake.edu

515-271-2841

DRAKE'S STRONG COMMITMENT TO DIVERSITY, EQUITY, & INCLUSION

At Drake University, we don't just accept differences—we celebrate them, we support them, and we thrive on them for the benefit of our students, our employees, and our community. As reflected in our Core Values, we embrace a diverse and inclusive community.

[Learn more about our DEI commitment and efforts.](#)

SALARY, BENEFITS, & PERKS

The salary will be competitive with peer schools and will be commensurate with the qualifications and experience of the selected candidate.

At Drake, we are proud to offer our employees, their spouses, and eligible dependents a comprehensive benefits package, which includes a wide range of core benefits, perks, and discounts. If you are exploring a job with Drake University, we invite you to spend a little time with our digital benefits guide: [Drake Benefits Guide](#).

One of our very popular policies provides a tuition waiver for Drake employees, their spouses, and eligible dependents. Drake also participates in not one, but two tuition exchange programs available to dependent children. You can learn about both the tuition waiver policy and tuition exchange programs here: [Tuition Benefits](#).

EQUAL OPPORTUNITY

Drake University is an Equal Opportunity Employer committed to creating an inclusive and diverse workplace. We provide equal employment opportunities to all individuals regardless of race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status, or any other protected characteristic under applicable law. Drake University is committed to providing access and reasonable accommodations in its services, programs, activities, education, and employment for individuals with disabilities. If you would benefit from an accommodation at any point in the recruitment process (including using our online application process), please contact Drake Human Resources (p: 515.271.3133; e: jobs@drake.edu) and let us know how we can assist you.