





THE OPPORTUNITY

Drake University is seeking a visionary leader to serve as the next Dean of the Law School. Our national search aims to recruit an impressively talented individual with exceptional academic leadership abilities. We welcome applications from candidates with a wide range of backgrounds and experiences.

The Dean provides academic, intellectual, and administrative leadership for the Law School and works with key stakeholders to champion the Law School's mission to educate future lawyers by blending theory and practice in a student-centered learning environment.

We seek a passionate and driven leader who will build upon Drake's strengths to maintain our strong regional and national recognition. Located in Iowa's capital city, Drake enjoys close relationships with the judiciary, legislators and government officials, state and local bar associations, international corporations, small businesses, and law firms of all sizes, with a strong alumni base in each sector. Comprised of rising and established scholars, all with real world practice experience, Drake faculty deliver rigorous instruction, explore a wide range of scholarships, and hold positions of service and leadership at the state and national level. Our student body weaves together people from Iowa and across the country into a close-knit, diverse, and active group. The Dean will create individual relationships with many students through their leadership roles, achievements, and partnership in projects to support the school. The next Dean must possess a commitment to and track record of outcomes fostering a richly diverse and welcoming Law School and broader community.

Law School Dean Role & Responsibilities

The Dean of the Law School reports directly to the Provost, Dr. Joe Valenzano, and is a key member of the Provost Council and the University's senior leadership team. The Dean plays an important role in the overall success and continuous evolution of our institution.

The Dean supports and promotes the law faculty's commitment to student learning and engagement, advances faculty scholarship, and fosters service inside and outside the Law School. Bringing organizational and management experience and a deep appreciation for faculty governance, the next Dean will have excellent skills with people; manage the Law School's administration; build bridges to the greater University, legal, and professional communities; foster partnerships with donors and philanthropic entities to effectively engage in fundraising; and advance the professional development of all students. The ideal candidate will have innovative ideas for student recruitment and retention. This role will demand a collaborative and transparent approach to leadership that uses data and always puts student success first.

Specifically, the dean will:

Provide Visionary and Strategic Leadership

- In partnership with faculty, staff, students, alumni, and university leadership, develop and advance a bold strategic vision for the future of Drake Law School and lead the implementation of initiatives necessary to achieve that vision.
- Advance the Law School's contributions to Drake University's mission, strategic priorities, and institutional goals.
- Anticipate and respond effectively to the evolving landscape of legal education, the legal profession, and higher education.
- Recruit, develop, support, and retain an outstanding and engaged faculty and staff.
- Respect and actively support shared faculty governance and collaborative decision-making.
- Model the qualities of integrity, honesty, civility, humility, and care for students developing their own professional identities.
- Foster open and transparent communication and meaningful engagement with faculty, staff, and students.
- Develop and implement data-informed strategies to strengthen student recruitment, enrollment, retention, and success.
- Lead efforts to sustain high bar passage rates and respond proactively to evolving attorney licensure and accreditation requirements, including the NextGen Bar Exam and alternative pathways to licensure.
- Actively promote and support the safety, mental health, and emotional well-being of students, staff, and faculty.
- Ensure sound fiscal stewardship and effective operational management of the Law School.
- Serve as an active and collaborative member of the University's senior leadership team, working closely with the Provost, fellow deans, and campus partners.

Foster Community Success and Institutional Advancement

- Nurture an environment where people look forward to learning, working, and serving, and where they feel valued and supported in their efforts.
- Secure, allocate, and steward financial and human resources in support of strategic priorities.
- Provide effective financial management, including budget preparation and monitoring.
- Collaborate with university leaders on interdisciplinary initiatives, joint appointments, academic innovation, and strategic partnerships.
- Build and sustain relationships with external partners to enhance scholarship, experiential learning opportunities, and practice readiness.
- Work with the Law School's Board of Counselors by keeping the members apprised of strategically important matters and soliciting their advice and support.
- Serve as the Law School's chief advocate and fundraiser by engaging alumni, donors, and friends of the School in meaningful philanthropic support.

Enhance Drake Law School's Reputation and Impact

- Strengthen and expand relationships with the bench, bar, judiciary, alumni, donors, community leaders, and the broader legal profession.
- Promote active engagement in state, regional, and national professional organizations and enhance the visibility of the Law School, its faculty, and its achievements.
- Maintain active presence in state and national professional organizations for the Dean, faculty, and staff.
- Advance the prominence and impact of Drake Law School's nationally recognized centers and experiential learning programs, including Agricultural Law, congressionally recognized Constitutional Law, Legislative Practice, the Middleton Center for Children's Rights, and the Institute for Justice Reform and Innovation.

- Champion the role of law in promoting justice and addressing the needs of underrepresented and underserved communities.
- Mentor, support, and inspire faculty in their scholarship, teaching, professional development, and service to the School, University, and profession.
- Champion academic excellence, academic freedom, and the rule of law as foundational principles of a democratic society.

Required Qualifications

The Dean must hold a Juris Doctor (J.D.) degree from an accredited institution and be qualified for appointment as a tenured full professor. The successful candidate will demonstrate:

- A proven record of collaborative leadership and effective problem-solving across diverse constituencies.
- Significant experience leading complex, large-scale initiatives, navigating competing priorities, and managing high-performing teams.
- A demonstrated commitment to advancing a justice system that promotes equal access and addresses bias, discrimination, and racism in the law, consistent with Drake Law School's Mission and Vision.
- The ability to cultivate and sustain relationships with community, corporate, governmental, and philanthropic partners to secure external funding and strategic support.
- Significant leadership experience including fiscal management and oversight.

About the Law School

For more than 150 years, Drake University Law School has prepared students for lives of service and success in the law. The School was founded in Des Moines in 1865, which makes it one of the 25 oldest law schools in the country. Founded by Iowa Supreme Court justices, the Law School's mission was to teach law in proximity to the courts so students could witness the law in action. Long before most other law schools, Drake was seeking and admitting Black law students. Learn more about the Law School's history [here](#).

The Law School continues to honor its roots by giving students opportunities throughout their law school careers to be part of the law in action. During orientation, students visit the Iowa Supreme Court. During spring of their 1L year, classes are suspended for a week while students participate in viewing and analyzing a live trial held at the Law School's Legal Clinic. In their upper-level years, students have multiple opportunities to participate in legal internships, judicial externships, legal clinics, and other pro bono legal opportunities such as an expungement clinic on Martin Luther King Day.

Reflecting its commitment to training lawyers, Drake Law prizes its Legal Clinic and Legal Writing program, both of which are nationally recognized and highly regarded by our students. In 2025, the legal research and writing program ranked No. 11 nationally according to U.S. News & World Report. Drake is also consistently ranked for having one of the Best Clinical Training Law Programs. The moot court program is outstanding; our teams frequently place near the top in national competitions.

More broadly, the Law School has a strong tradition of combining theory with practical training to empower our graduates to excel not only in the practice of law, but in business and government. The Law School is consistently recognized as a top school for Child/Family Law, Trial Advocacy, Human Rights Law, and Criminal Law. In the spring of 2026, the Law School was ranked #91 US News and World Report, reflecting its strong bar passage and employment rates.



Desired Attributes

The ideal candidate will demonstrate:

- Significant experience in legal higher education leadership or comparable executive leadership experience that prepares them to succeed in the role of Dean.
- Meaningful experience in the practice of law, reflecting Drake Law School's commitment to experiential learning, professional preparation, and real-world legal application.
- A strong understanding of the opportunities, challenges, and emerging trends shaping legal education and the legal profession.
- The ability to connect legal education, scholarship, and professional practice in ways that enhance student success and institutional impact.
- Expressed commitment to the Drake University mission.
- Demonstrated capacity to manage change.
- Experience creating and managing new initiatives or programs.
- Exceptional communication and interpersonal skills, with the ability to engage effectively with a broad range of internal and external stakeholders.



As one of only two law schools in the state and the only law school in the capital city of Des Moines, Drake's Law School provides a unique educational and practical learning experience within the judicial, executive, and legislative branches. The Law School also enjoys exceptional relationships with and support from the bench and bar. Drake Law partnered with the State and local bar associations in creating the [Mark S. Cady Day of Public Service](#), a day in which hundreds of lawyers and law students come together to provide service and pro bono assistance to lowans in need. This is but one example of the School's commitment to student learning through public service.

The Law School is home to one of four constitutional law centers established by Congress and federally funded. Our [Constitutional Law Center](#) hosts events throughout the year, including a prestigious Constitutional Law Symposium. Through the Constitutional Law Center, the Law School has hosted many United States Supreme Court justices, including most recently Justice Neil Gorsuch. Drake Law is also home to the internationally recognized [Agricultural Law Center](#), a leader in agricultural and food law education, research, and outreach since 1983. Drake is the only accredited law school with a student-published legal journal focused on agricultural law, and the Law School is also committed to preparing students for rural practice and addressing the legal needs of rural communities across Iowa.

DEGREE OFFERINGS

The Law School offers various law degree programs, including:

- [Juris Doctor \(JD\)](#) For students with a four-year bachelor's who seek to practice law in any state.
- [Master of Jurisprudence \(MJ\)](#) For students with a four-year bachelor's degree who do not wish to practice law, but rather want a better understanding of the law to advance their career. A JD degree is not required for admission to this program.
- [Master of Laws \(LLM\)](#) For students who hold a JD degree or equivalent and wish to pursue an advanced curriculum to expand their practice. For international students, an LLM may allow them to sit for the bar exam in some states and obtain a license to practice law in the U.S.

Additionally, the Law School offers [3+3 programs](#) with many undergraduate institutions as well as graduate [joint degrees](#) in cooperation with Drake University, Iowa State University, Des Moines University, and the University of Iowa.

OUR STUDENTS

The Law School's student body comes from approximately 37 states, several foreign countries, and more than 150 different undergraduate institutions.

Drake Law School alumni work in private practice and the judiciary, in business and industry, in government and public service. They practice in Des Moines, Washington, D.C., Las Vegas, London, and Beijing. Drake grads work in large metropolitan areas and in small rural communities, from coast to coast, and border to border in the United States, and internationally in several countries.

Check out the [Law Student Digital Viewbook](#).

OUR FACULTY & STAFF

The Law School enjoys a dedicated and talented faculty body of over 30 full-time faculty. Following several retirements, we recently added a new generation of talented faculty. Our faculty cultivates a strong environment for scholarship as well as a shared commitment to teaching and service. We also have thriving Academic Success and Bar Preparation programs.

With a student-to-faculty ratio of 6.5:1, faculty can develop lasting individual relationships with students. More than 30 staff members support students, faculty, and operational needs.

LAW SCHOOL FACILITIES

Cartwright and Opperman Halls support most of the School's classrooms, study spaces, administrative offices, and library spaces. Built in 1976, Cartwright offers nearly 40,000-square feet of space. A 2013 renovation modernized all the classrooms, providing options for large lecture spaces, pod classrooms for groupwork, and commons spaces for students to gather formally and informally. Since then, remaining spaces, including offices, have been renovated. It was ranked No. 3 nationwide for Best Law School Building by The National Jurist's prelaw Magazine.

Built in 1993, Opperman Hall's 50,000-square-feet supports the [Constitutional Law](#) and [Agricultural Law Centers](#), the [Career Development Office](#), and the [Law Library](#). The Law Library offers a variety of spaces for instruction, research, and studying, including newly constructed small group collaboration rooms.

Take a [Virtual Tour of Cartwright and Opperman Halls](#).

The free-standing 40,000-square-foot Neal and Bea Smith Law Center houses the Law School's clinical programs and includes classrooms, conference rooms, offices, a library, a courtroom, and an atrium.

The legal clinic courtroom includes state-of-the-art technology and serves a variety of educational purposes. Drake hosts Supreme Court arguments and Iowa district court hearings there, both of which are typically open for student observation.

Take a [virtual tour of the Drake Legal Clinic and the Neal and Bea Smith Law Center](#).



DRAKE LEGAL CLINIC & CENTERS FOR EXCELLENCE

The Law School's top-ranked legal clinic and four centers prepare students for professional practice and career success.

The Law School has a long tradition in clinical education, offering a wide variety of clinics ranging from immigration assistance to transactional work.

At the [Drake Legal Clinic](#), students work under the supervision of clinic faculty to represent real clients with real legal problems.

The Clinic prepares students for their professional lives, providing opportunities for students to analyze complex information, build communication skills, develop advocacy strategies, negotiate and mediate, and more.

Students, clients, and judges rave about Drake's legal clinic and our exceptional faculty and well-trained student-lawyers. Learn more about our clinics below.

- [Children's Rights Clinic](#)
- [Criminal Defense Clinic](#)
- [Entrepreneurial/ Transactional Clinic](#)
- [General Civil Practice Clinic](#)
- [Refugee Legal Clinic](#)
- [Wrongful Convictions Clinic](#)

The Law School's four unique centers provide opportunities for students to pursue their professional interests while also serving the community. From drafting legislation to improving the lives of children to studying agricultural law, Drake's centers offer students unique opportunities for practical experience.

Learn more about our law centers:

- [Agricultural Law Center](#)
- [Constitutional Law Center](#)
- [Legislative Practice Center](#)
- [Middleton Center for Children's Rights](#)

INSTITUTE FOR JUSTICE REFORM & INNOVATION

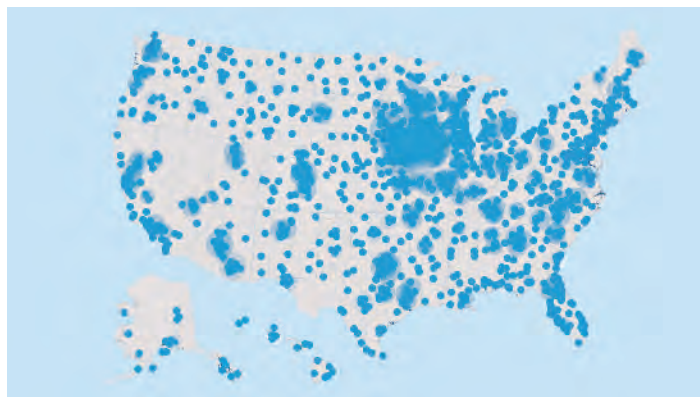
The [Institute for Justice Reform & Innovation](#) serves as a center for research and training on topics including implicit bias, sentencing reform, and improving trial procedures. The independent and nonpartisan institute was founded by the Honorable Mark W. Bennett (Ret.) and now is under the leadership of Professor Dean Strang and full-time faculty member and former Iowa Supreme Court Justice Brent Appel.

AMAZING ALUMNI

The School's 7,000+ alumni span the globe, using their law degrees in every facet of the legal profession. The Law School strives to build and sustain positive and continuous relationships with our alumni. Our graduates remain part of [a large network of dedicated alumni](#) who continue to represent the School by promoting justice, serving as leaders in the community and the legal profession, and responding to the call of public service. We encourage alumni to stay connected, get involved, and give back.

NOTABLE DRAKE ALUMNI

- John August, JO'92, Author and screenwriter, BAFTA and Grammy Award nominee
- Bill Bryson, LA'77, HDHL'09, Author and former Chancellor of Durham University
- Johnnie Carson, AS'65, U.S. Ambassador to Kenya, Zimbabwe, and Uganda
- Zach Johnson, BN'98, two-time major champion and PGA Tour Professional
- Tim Ley, AS'74, Lewis T. and Rosalind B. Apple Chair in Oncology, Washington University
- Dwight Opperman, JD'51, CEO, West Publishing Company
- Stephen Rapp, JD'73, (former) U.S. Ambassador
- Johnny Taylor, Jr., JO'91, JD'92, President & CEO, SHRM
- Marsha Ternus, JD'77, Former Chief Justice Iowa Supreme Court
- Larry Zimpleman, BN'73, GR'79, (retired) Chairman & CEO, The Principal Financial Group
- Four governors of Iowa, including Terry Branstad who also served as U.S. Ambassador to China



About Drake University

UNIVERSITY OVERVIEW

Deep roots and great heights have defined Drake University since its founding in 1881. When future President and Chancellor George Thomas Carpenter scaled a towering elm on an undeveloped plot in Des Moines, Iowa, and declared, “Here, we will build our university,” his expanded view became a vision—one ultimately shared by General Francis Marion Drake.

Today, Drake University is recognized as one of the finest national liberal arts universities. As a midsize, private university in Des Moines, Iowa, Drake offers students the benefits and resources of a larger institution with the advantages of intimate class sizes and close personal relationships.

OUR MISSION

Provide an exceptional learning environment that prepares students for meaningful personal lives, professional accomplishments, and responsible global citizenship. The Drake experience is distinguished by collaborative learning among students, faculty, and staff and by the integration of the liberal arts and sciences with professional preparation.

OUR INSPIRATION

Together we transform lives and strengthen communities. Learn more about Drake’s [Mission and Inspiration](#).



DRAKE AT A GLANCE

- **Institution:** Private
- **Enrollment:**
 - Undergraduate: 2,472
 - Graduate, Law, Part-time: 1,643
- **Majors, Minors, Concentrations:** 154
- **Graduate, Professional Programs:** 33
- **Accomplishment Rates:**
 - Associate: 100%
 - Undergraduate: 92.8%
 - Graduate, Law, Part-time: 98.5%
- **Full-time Faculty:** 290
- **Full-time Staff:** 656
- **Tuition:** \$52,988
- **Students Receiving Financial Assistance:** 99.6%
- **Endowment:** \$323M
- **Athletics:** NCAA Division I, Missouri Valley Conference

OUR CORE VALUES

Our core values form the foundation of how we, as faculty and staff, perform our work, conduct ourselves, and interact with each other. These values guide our interactions as colleagues in support of delivering on our mission promise. Through these values, we continue to build a stronger, more vibrant campus culture.



Joyful Accountability

- I am curious and creative, brave, and bold.
- I strive each day to be my best.



Generosity of Spirit

- We trust, empower, and presume the best of each other.
- We practice civility, caring, and respect.
- We commit to equity and inclusion.



All In This Together

- We embrace robust communication and transparency.
- We thrive through collaboration and teamwork.



Commitment to Mission

- We are united in service to students and our communities.
- We act with integrity and purpose.
- We are optimistic about our future.

Read more about Drake’s [Core Values](#) and watch short videos.

DRAKE UNIVERSITY

CONTINUOUS IMPROVEMENT

Drake University is an institution grounded in its mission and inspiration statements. These statements are put into action through the University's Continuous Improvement Plan, organized around four commitments, each with multiple objectives that are rigorously assessed through performance measures. Drake's commitments are:

Teaching and Learning

Providing exceptional learning opportunities and programming to fulfill Drake's mission by meeting the needs of those we serve, including students, alumni, and the many communities of which we are a part.

Innovation and Reflection

Building on our successes and seizing opportunities for improvement through the pervasive assessment of Drake's educational and operational effectiveness in achieving its mission.

Execution

Implementing and executing administrative processes to deliver Drake's mission efficiently and effectively.

Stewardship

Developing and sustaining our resources—human, financial, and material—to fulfill the commitments of Drake's mission.

WORLD-CLASS EDUCATION WITH PERSONAL ATTENTION

Drake offers more than 150 majors, minors, and concentrations for undergraduates, more than 20 graduate degrees, online graduate and undergraduate programs, and a variety of career-focused continuing education programs through seven colleges and schools. With nearly 5,000 full- and part-time students, the Drake experience is characterized by close relationships among faculty, staff, and students with an emphasis on ethics and developing reflective practitioners of their disciplines.

Drake is uniquely positioned to combine forces with the metropolitan area's private and public sectors to serve the community through professional development opportunities. Graduate degree programs ranging from teacher effectiveness to business analytics help organizations strengthen the region's workforce and develop critical leadership pipelines.

LEADERSHIP

At Drake, we believe our University is only as strong as our leaders. Our administration is dedicated to improving the lives of individuals both on campus and throughout the community. In adhering to our core values, members of the Drake administration are committed to leading with integrity and inclusion.

Earl F. "Marty" Martin has served as president of Drake University since July 2015. He is an accomplished legal scholar, teacher, and administrator with a deep commitment to students, the liberal arts, equity and inclusion, and community engagement. His prior leadership roles include serving as executive vice president at Gonzaga University and law professor at Texas Wesleyan University School of Law.

A former U.S. Air Force Staff Judge Advocate officer, he served eight years on active duty and an additional twelve years in the Reserves, retiring as a Lieutenant Colonel. President Martin holds a bachelor's degree and J.D. from the University of Kentucky and an LL.M. from Yale Law School.

Joseph M. Valenzano III has served as provost and chief academic officer of Drake University since July 2026. He is a visionary leader with a deep commitment to student success, shared governance, academic innovation, and a mission-driven liberal arts education.

With an extensive background as a communication scholar, educator, and administrator, his prior leadership roles include dean of the College of Communication at Butler University and department chair and Academic Senate president at the University of Dayton. He holds a bachelor's degree from Providence College, a master's degree from the University of Maine, and a Ph.D. from Georgia State University.

Learn more about our [leadership philosophy and senior leaders](#).

Drake University's academic units include:

- [College of Arts and Sciences](#)
- [College of Pharmacy and Health Sciences](#)
- [Cowles Library](#)
- [John Dee Bright College](#)
- [Law School](#)
- [School of Education](#)
- [School of Journalism and Mass Communication](#)
- [Zimpleman College of Business](#)



Photo Courtesy of Catch Des Moines

Location, Location, Location

The University's beautiful campus sits on approximately 150 acres, two miles from Des Moines' thriving downtown. Residence halls, campus buildings, and athletic facilities are connected by open green space, a planted prairie, outdoor art, and pedestrian plazas and walkways. The Arbor Day Foundation recognized Drake's efforts to foster a healthy urban forest, awarding the University a Tree Campus USA designation. The perimeter of campus is defined by a commercial corridor and vibrant culture and arts district, coined [Dogtown](#). The area includes a diverse hub of retail shops, coffee houses, restaurants, a hotel, and an independent cinema, the Varsity Cinema.

Des Moines is Iowa's capital city—the nexus of Iowa's state government, the home of industry leaders, and a hub for national politics. More than 92 percent of Drake students graduate having had one or more internships, practical, or field experiences. Drake's rigorous academic programs complement Des Moines' professional opportunities and students benefit from a central Iowa alumni network of more than 25,000 Drake graduates—many of whom lead businesses and are eager to hire Drake students.

The Greater Des Moines metropolitan area is home to more than 750,000 individuals and serves as a dynamic area providing attractive quality-of-life options for not only students but also faculty and staff. From a diverse live music, theater, and arts scene, to sports, cultural festivals, farmers markets, shopping, and outdoor trails, Des Moines offers plenty of options for entertainment.

Des Moines is the core of one of the fastest growing metro areas in the Midwest and is beaming with community pride and accolades.

RECENT DES MOINES RANKINGS

- #1 Best Place to Live in Iowa for Young Adults — [SoFi, 2025](#)
- #3 Most Livable City in the U.S. — [Reader's Digest, 2025](#)
- Top 15 Most Affordable Places to Buy a Home — [Zillow, 2024](#)
- #10 Best Place for Business and Careers — [Forbes, 2024](#)
- #8 Most Affordable U.S. Metro Area — [Clever Real Estate, 2024](#)
- #6 Best Place to Live for Families — [U.S. News & World Report, 2023](#)
- #7 Safest City to Live in the U.S. — [U.S. News & World Report, 2024](#)
- #5 Best Cultural Festival (World Food & Music Festival) — [USA Today, 2025](#)
- #2 Best Place for Young Professionals — [Forbes, 2024](#)
- #6 Fastest-Growing Hiring Market for New College Graduates — [CNBC, 2024](#)
- #4 Most Livable Metro in the U.S. — [RentCafe, 2026](#)

TO LEARN MORE ABOUT OUR WONDERFUL COMMUNITY, VISIT:

- [Drake & Des Moines](#)
- [Greater Des Moines Partnership](#)
- [Catch Des Moines](#)
- [City of Des Moines](#)

Applications, Nominations, & Inquiries

We welcome all applications, nominations, and inquiries. In addition to completing Drake's online application, candidates will be asked to include a letter of interest, CV/resume, and a statement that articulates the candidate's demonstrated commitment to diversity, equity, and inclusion. For full consideration, please complete your application by October 30, 2026. The position will remain posted until filled.

All application materials must be submitted using Drake University's online applicant system accessible at:

https://drake.wd108.myworkdayjobs.com/en-US/DrakeCareers/details/Dean--Law-School_JR100002

Nominations and inquiries can be directed to the search chairs:

Alanah Mitchell, Ph.D.

Dean and Aliber Distinguished Professor
Drake University
Zimpleman College of Business
alanah.mitchell@drake.edu
515-271-3724

DRAKE'S STRONG COMMITMENT TO DIVERSITY, EQUITY, & INCLUSION

At Drake University, we don't just accept differences—we celebrate them, we support them, and we thrive on them for the benefit of our students, our employees, and our community. As reflected in our Core Values, we embrace a diverse and inclusive community. [Learn more about our DEI commitment and efforts.](#)

SALARY, BENEFITS, & PERKS

The salary will be competitive with peer schools and will be commensurate with the qualifications and experience of the selected candidate.

At Drake, we are proud to offer our employees, their spouses, and eligible dependents a comprehensive benefits package, which includes a wide range of core benefits, perks, and discounts. If you are exploring a job with Drake University, we invite you to spend a little time with our digital benefits guide: [Drake Benefits Guide](#).

One of our very popular policies provides a tuition waiver for Drake employees, their spouses, and eligible dependents. Drake also participates in not one, but two tuition exchange programs available to dependent children. You can learn about both the tuition waiver policy and tuition exchange programs here: [Tuition Benefits](#).

EQUAL OPPORTUNITY

Drake University is an Equal Opportunity Employer committed to creating an inclusive and diverse workplace. We provide equal employment opportunities to all individuals regardless of race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status, or any other protected characteristic under applicable law. Drake University is committed to providing access and reasonable accommodations in its services, programs, activities, education, and employment for individuals with disabilities. If you would benefit from an accommodation at any point in the recruitment process (including using our online application process), please contact Drake Human Resources (p: 515.271.3133; e: jobs@drake.edu) and let us know how we can assist you.