

Faculty Demographic Summary*

	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020	
	#	%	#	%	#	%	#	%	#	%
Self-Identified Ethnicity										
Asian, Non-Hispanic	16	5.3%	19	6.1%	17	5.6%	20	6.5%	20	6.7%
Black Non-Hispanic	9	3.0%	9	2.9%	6	2.0%	8	2.6%	10	3.3%
Hispanic	9	3.0%	8	2.6%	7	2.3%	9	2.9%	10	3.3%
White, Non-Hispanic	251	83.4%	259	83.5%	259	84.9%	256	82.8%	245	81.7%
Native Hawaiian/Pac Is.	1	0.3%	2	0.6%	1	0.3%		0.0%	1	0.3%
Non-Resident	2	0.7%		0.0%	3	1.0%	4	1.3%	1	0.3%
2 or more races	9	3.0%	10	3.2%	9	3.0%	9	2.9%	10	3.3%
Other/Unknown	4	1.3%	3	1.0%	3	1.0%	3	1.0%	3	1.0%
Gender										
Female	142	47.2%	150	48.4%	147	48.2%	148	47.9%	147	49.0%
Male	159	52.8%	160	51.6%	158	51.8%	161	52.1%	153	51.0%
Age										
Under 35	30	10.0%	28	9.0%	31	10.2%	29	9.4%	29	9.7%
35-44	89	29.6%	98	31.6%	82	26.9%	84	27.2%	76	25.3%
45-54	84	27.9%	80	25.8%	88	28.9%	95	30.7%	93	31.0%
55-64	75	24.9%	81	26.1%	75	24.6%	67	21.7%	72	24.0%
65 or over	23	7.6%	23	7.4%	29	9.5%	34	11.0%	30	10.0%
Total	301	100%	310	100%	305	100%	309	100%	300	100%

* This count represents a point-in-time headcount of full-time faculty following specific methods for external and internal reporting purposes. Multiple factors will impact variation across years (e.g., point-in-time, open vacancies, method used to temporarily staff vacant positions).

Adjunct Faculty Summary

	Fall 2017		Fall 2018		Fall 2019		Fall 2020	
	#	%	#	%	#	%	#	%
Self-Identified Ethnicity								
Asian, Non-Hispanic	2	1.2%	3	1.8%	4	2.5%	4	2.5%
Black Non-Hispanic	3	1.8%	3	1.8%	4	2.5%	4	2.5%
Hispanic	4	2.4%	5	3.0%	4	2.5%	4	2.5%
White, Non-Hispanic	155	92.3%	152	91.0%	146	89.6%	146	91.3%
Native Hawaiian/Pac Is.		0.0%		0.0%		0.0%		0.0%
Non-Resident		0.0%	2	1.2%	2	1.2%	1	0.6%
2 or more races	2	1.2%	1	0.6%	3	1.8%	1	0.6%
Other/Unknown	2	1.2%	1	0.6%		0.0%		0.0%
Gender								
Female	98	58.3%	102	61.1%	102	62.6%	104	65.0%
Male	70	41.7%	65	38.9%	61	37.4%	56	35.0%
Total	168	100%	167	100%	163	100%	160	100%