

Drake University - College of Arts and Sciences
Professional Activities Highlights and Evaluation (PAHE)
Calendar Year: 2024

This Professional Activities Highlights and Evaluation (PAHE) form is used by tenured faculty in non-PAR years to summarize the most important accomplishments of the year. The Professional Activities Record (PAR) is required every three years for all tenured faculty (those whose last names start with A-H submit the PAR in January 2025, I-P in January 2026, and Q-Z in January 2027). A c.v. **must be appended**.

Name: _____ Rank: _____

Department: _____ Date: _____

Teaching Highlights:

Special Accomplishments in Scholarship/Creative Activity:

Notable Contributions to the Department, College, Profession, and Community:

SUMMARY CONTENT:

Department chairs, please write a paragraph or paragraphs of evaluation in response to the above highlights. If more space is needed, please attach additional pages to this one. The evaluation should use appropriate adjectives to place the faculty member's performance at a point on a spectrum ranging from unsatisfactory to outstanding.

Department Chair: _____ Date: _____

Faculty Member: _____ Date: _____
 Statement from faculty member, attached? Yes No

Dean's Signature: _____ Date: _____
 Dean's summary evaluation, attached? Yes No

The Dean will write a paragraph or paragraphs of evaluation in response to the above highlights. The evaluation should use appropriate adjectives to place the performance at a point on a spectrum ranging from unsatisfactory to outstanding.