

Arts & Sciences Council Meeting Agenda
Wednesday, September 2, 2015, 3:30pm
Drake Room, Olmsted

Present: Robertson, Perrine, Kilpatrick, Cravero, Garriott, Urness, Kent, Zwier, Harvey, Summerville, Lueth, Jackson

1. Call to order and introduction of members
 - a. Only Wednesday meeting of the year – rest are Mondays
 - b. Missing members Amahia Mallea, Debra De Laet, Christopher Kleithermes, Nicholas Roth, Maria Valdovinos

2. Report from the Dean
 - a. HI passed all inspections save fire alarms which will be this Thursday or Friday. Once that is passed, building can be occupied. All three floors will be open September 8.
 - b. 820 EFR for fall 2015 – gained over the summer rather than melted primarily from Bradley and Valpo.
 - i. Budget was 850. No cuts from departments but rather from dean's budget.
 - ii. Significant emphasis on recruitment and especially retention this year. Will receive more frequent communication on admission issues
 - c. Seven active searches in the college due to retirements or resignations so no net loss in staffing but no growth either.
 - i. Positions for kinesiology and data analytics are separate funding and need to hit separate benchmarks in order to grow
 - d. Attend a conversation with President Martin Sept 16 or 17
 - e. A&S Picnic September 13
 - f. Might be on the road this year with development more than Joe was.

3. New Business: Proposal for name changes of WLC and Psychology (please see two attachments)
 - a. WLC (Marc Pinero-Cadd): change of name to Department of Languages and Cultures. WLC people were hired as staff intentionally to be a program and not a department due to way modern languages program was eliminated. However they are now all tenure-track faculty. A department needs to offer majors and minors – do offer Spanish minor now and hope to add Spanish major and Japanese minor. Want to cut ties with DULAP – experimental language program that has largely been abandoned anyway. Want to be listed with other college departments, not separately as a program. Mainly semantic difference between

3. What is going to happen to the bandwidth when we get more faculty and students in new majors?
 4. Contracts are up this year for Banner/Blueview and Xerox so what are our options?
- b. Diversity: There were six items from last year. What are one or two things to focus on this year? Will those things become clearer after the climate survey?
- i. Harvey – would like to see this committee tackle searches/faculty hiring – new initiatives from admission are good but can cause retention problems if diversity isn't continued to faculty, too. Also advocate for making diversity a strong component of provost search. Membership of search committee is encouraging and showing there is movement in this direction.
 - ii. How do we mentor and retain those diverse faculty we do hire? How do we demonstrate our commitment to what we promised in the search? Could put money in the FY17 budget for mentoring program. Committee could put together proposals.

7. Adjournment

Next meeting September 21 at 4:00 p.m. in the Drake Room.