

Arts & Sciences Faculty Council Meeting
January 28, 2009

Present: Leslie Marrs, Karen Leroux, Jeff Karnicky, Joanna Mosser, Dina Smith, Nancy Reincke, Muir Eaton, Jim Romain, Timothy Urness, Chinh Dao, David Courard-Hauri (presiding), Joe Lenz (ex officio), Lucca Wang (student representative), Josh Smith (student representative).

- David Courard-Hauri called the meeting to order at 3:34 p.m. December 3 minutes unanimously approved.

- Report from Dean Lenz:

- Blake Campbell, gifts officer for A&S, has been named director of alumni and parent programs for the University. A posting for Campbell's vacated position is coming. Interested parties are encouraged to contact Dean Lenz in the interim.

- Proposed revisions to P&T policy (treatment/placement of advising and mentoring, criteria for evaluating promotion to full professor) considered by the faculty by electronic ballot 01/26-01/27/09. Fifty-nine percent (67/114) of eligible faculty voted. On the first proposition: 63 for, 4 against. On the second proposition: 48 for, 13, against, 6 abstentions. Promotion and Tenure revision as a whole passes. Implementation is set for Fall 2009. Certain procedural/logistical issues at the implementation stage may require further consideration by the P&T task force. Nancy Reincke noted the short voting window. Dean Lenz reported that, with e-balloting, the vast majority of participants vote within 18 hours of an initial call.

- Dean Lenz asked the Council if it had any questions about the University's 01/27/09 (budget) contingency/scenario planning meeting. Members are encouraged to review the full contingency plan on Blue View (to be posted soon). The University expects to hit its 870-student enrollment goal. The 'worst case' budget scenario would result from a 10% drop in overall enrollment. Faculty raises are included in both the 'likely' and 'best' budget scenarios. Nancy Reincke asked if faculty development money for the current fiscal year would still be allocated. (Yes. Moneys for FY 2010 will be released in two stages.) Karen Leroux asked if conference/travel funds were included in moneys devoted to faculty development. (Yes.) Nancy Reincke suggested it would be interesting to see the A&S budget. Dean Lenz reported that the A&S budget is approximately \$10 million, with \$9 million going to faculty salaries.

- Dean Lenz commended departments for responding to the call to convert student "admits" to "enrollees" (by opening courses to visitors and identifying current majors to meet with admitted students).

- Three candidates for A&S Dean will visit campus in the upcoming weeks. Faculty attendance is encouraged at each open forum.

- Report from Council Chair:

- David Courard-Hauri noted items of interest from the 01/27/09 budget 'town hall' meeting. The University will make immediate cross-campus temperature changes (slightly cooler in the winter, slightly warmer in the summer), with projected cost savings

of \$150,000. Leslie Marrs and Jim Romain questioned how particular buildings (the art building, in particular, where instrument-tuning requires careful temp control) would be treated.

- Might Facebook be used as a potential enrollment tool? The College has a Facebook page, but might potential enrollees (and current students) be more tempted to visit Department-specific pages?

- The Cabinet discussed flexible time options for faculty teaching.

- Council Business.

- Consideration of PSY 026, Human Evolutionary Psychology (Faux), new course proposal. Approved.

- Consideration of change to Musical Theatre major. Nancy Reincke asked if the changes would lead to an adjunct-heavy curriculum. Dean Lenz reported that only some dance and some voice courses are served by adjuncts. No staffing implications are expected. Dina Smith noted the overall number of credit hours required for the degree. According to Dean Lenz, the number is consistent with national trends for similar programs.

- Discussion of the (draft) A&S Strategic Plan. The Plan is aimed at bringing A&S goals into line with University goals. The draft emphasizes the College's potential contribution to this vision and provides information on the 'who' and 'when' of implementation. Dean Lenz reported the draft is an effort to be more pragmatic (than previous iterations) in the selection and pursuit of goals.

- Dina Smith asked how the College plans to boost the number of female full professors above seven. Dean Lenz reported that A&S has 19 full professors. The Dean, Cabinet, and Department chairs will review college promotion and tenure policies and consider the distribution of college service assignments.

- Nancy Reincke asked what kind of tracking the Dean's Office does to monitor who does/does not (among assistant, associate, and full professors) participate in University service. Dean Lenz reported the analysis is mostly informal, done largely through annual PAR and PAHE reviews.

- The social sciences representative to the Faculty Cabinet stepped down for health reasons. Different options—appoint someone to the seat, hold a special election to fill the seat for the Cabinet's remaining three meetings, or leave the seat vacant—are presently under consideration.

- Meeting adjourned at 4:45 p.m.

Respectfully submitted,
Joanna Mosser (01-29-09 minute-taker)