

The Management and Organizational Leadership major prepares students for the challenging task of both managing and leading. Beyond gaining core managerial and leadership skills, students gain specialized skills in an area of interest to them by pursuing one (or more) of the major tracks: Organizational Sustainability and Resiliency, Human Resource Management, Business Communication, Non-Profit and Public Management, and Entrepreneurship.

For students entering Fall, 2022 or later

Revised August 10, 2022

Name \_\_\_\_\_

Student ID \_\_\_\_\_

I. Basic Graduation Requirements	
120 - Total Credit Hours	<input type="text"/>
42 - 100-Level or Above Credit Hours	<input type="text"/>
2.0 or Above - Cumulative GPA	<input type="text"/>
2.0 or Above - Business 100-Level Course GPA	<input type="text"/>
Graduation Agreement - <i>Due 15 months prior to graduation</i>	<input type="text"/>
Graduation Application - Online In MyDUSIS	<input type="text"/>

II. Drake Curriculum - Areas of Inquiry (AOI's)			
	Course	Credit	Grade
First-Year Seminar		3	
Critical Thinking	ACCT 041	3	√
Written Communication		3	
Information Literacy	MGMT 170	3	√
Historical Foundations		3	
Historical Foundations		3	
Global and Cultural Understanding	BUS 070	3	√
Values and Ethics	BLAW 060	3	√
Artistic Experience		3	
Physical Science*		3 or 4	
Life Science*	PSY 001	3 or 4	√
Quantitative Literacy	STAT 071	3	√
Engaged Citizen		3	
Senior Capstone	BUS 195	3	√

\*One science course must include a lab.

III. All University Required Courses			
	Course	Credit	Grade
Blueprint for Success-Take in first semester	INTD 025	1	
Equity and Inclusion**		3	

\*\* May be used to fill an AOI.

IV. Business Core Requirements (48 Credits)		
The Business Profession Sequence - Every Semester	Fall	Spring
BUS 001 - The Business Profession I		
BUS 002 - The Business Profession II		
BUS 003 - The Business Profession III		
BUS 004 - The Business Profession IV		
BUS 005- The Business Profession V - as needed		
	Credit	Grade
ACCT 041 - Introduction to Financial Accounting	3	
ACCT 042 - Introduction to Managerial Accounting	3	
ECON 002 - Principles of Microeconomics	3	
IS 044 - Microsoft Office Tools for Business Analysis	2	
MATH 028 (or higher) - Business Calculus	3	
BLAW 060 - Business Law I	3	
BUS 070 - Globalization	3	
BUS 073 -Professional Verbal Communication	2	
BUS 074 - Professional Written Communication	2	
IS 075 - Information Technology and Business	3	
STAT 071 (or ACTS 131) - Statistics I	3	
STAT 072 (or ACTS 135) - Statistics II	3	
FIN 101 - Corporate Finance	3	
MGMT 110 - Organizational Behavior	3	
MGMT 120 - Management of Operations	3	
MKTG 101 - Marketing Principles	3	
BUS 195 - Business Strategy and Policy	3	

V. Management and Organizational Leadership ( 28 Credits)		
	Credit	Grade
PSY 001 - Intro Psychology	4	
MGMT 160 - Planning/Control of Operations	3	
MGMT 170 - International Management	3	
MGMT 182 - Human Resource Management	3	
MGMT 184 - Leadership and Personal Development	3	
MGMT 185 - Leading Teams & Organizations	3	
Choose At Least One Track (9 credits)		
Organizational Sustainability and Resiliency		
Choose Three: ACCT 110; MGMT 198; IS 160; IS 161; IS 164; ENSS 108; ENSS 151; ENSS 154	9	
Human Resource Management		
Choose three: (MGMT 133/PSY 135); MGMT 186; ECON 115; INS 051; IS 164; TD 113; TD 114; PSY 133; PSY 183	3	
Business Communication - Take three		
Choose three: BUS 120; BUS 122; MKTG 106; JMC 055; JMC 059; JMC 105	9	
Entrepreneurship (cannot also earn minor in Entrepreneurship)		
ENTR 101, 150 and 190	9	
Non-Profit and Public Management		
MGMT 135 (required)	3	
Choose two ACCT 110; ECON 109; (BUS 090 or PHIL 151); ENG 119; ENG 199; JMC 088; JMC 138	6	