	Objectives	Measures	2016-17	2017-18	2018-19	2019-2020	2020-2021	2021-2022	Targets	Status	
Teaching and Learning	Develop and promote programs of distinction	National Recognition: rankings by USNWR (% of private pharmacy schools)	93rd	93rd	93rd	93rd	93rd		**90th**	3	
		Accomplishment rate	98%-PH 98%-HS NA-OT	98.1%-PH; 97.8%-HS; NA-OT	99.1% - PH; 94.9% - HS; 100% - OT	97%- PH; 93%- HS: 100%- OT			**100% - PH 98% HS; 100% OT**	2	
		Post-graduate rate	50%-PH	63%- PH	55.7% - PH 61.5% - HS	42.7%- PH 64.1%- HS	42.6%- PH. 46.1%- HS		**40% PH 40% HS 33% AT**	3	
		% of programs exceeding the national board pass rate or standard	100%	100%	100%	**50%**			**100%**	1	
		Percent of courses with community and/or global engaged learning	NA	35 courses	46%	41%	40%		**45%**	3	
	Develop graduates of distinction	Percent of students graduating with joint degrees, programs, minors, and concentrations. (PH, HS, AT)	63% PH	55% PH 42% HS	50% PH 71% HS	59% PH 67% HS	65% PH 61% HS O% AT		**55% PH; 50% HS; 33% AT**	3	
		Number of co-authored student presentations and publications: Co-authored with faculty (from scholarship dashboard)	71	109	134	178	115		**100**	3	
	Sustain an inclusive college community	Great Colleges Survey "At this institution, people are supportive of their colleagues regardless of their heritage or background." (2016-2019) / Diversity, Equity & Belonging Total Score (2021)	90%	94%	95%	NA	70%		**90% ('16-19), 70% ('21)**	3	
		Student Composite (DSS/NSSE)	75% (DSS)	67% (DSS)	60.9% (NSSE)	67% (DSS)	63% (DSS)		**72% DSS; 65% NSSE**	2	
		Percent of graduating students with an international experience (by program)	12.30%	31% PH 30% HS BD OT	30.1% PH 35.9% HSCI 7.7% OTD	46.9% PH 66.7% HSC 5.9% OT	23.4%- PH 38.5%- HS 0% OT		**25% PH; 25% HSCI; 10% OT**	3	
		Percent of faculty engaged in global activities*	NA	NA	35.20%	34.50%	35.2%%		**33%**	3	
Innovation & Reflection	Develop, recruit, and retain a qualified faculty and staff	Percent of evaluations meeting objectives on IDEA Center	90.30%	76.60%	85.10%	80.10%	84.00%		**80%**	3	
		Percent of faculty who have peer-reviewed publication or grant submissions for extramural funding*				89.10%	88.90%		**90%**	2	
		Advising survey "Overall I have a good faculty advisor"	86.40%	87.30%	86.10%	91.60%	93.70%		**88%**	3	
		Faculty & Staff Retention	92%/84%	94%/65%	96%/72%	96%/87%	96%/75%		**90%/70%**	3	
		Faculty & Staff Satisfaction Rating (Great Colleges to Work For Overall Rating)	79%	80%	79%	NA	71%		**76%**	2	
Execution	Improve efficiency of processes, workloads, space utilization	GCTWF "This institution is well run."	88%	79%	78%	NA	81%		**73%**	3	
Stewardship	Strengthen community and global engagement activities so that they are economically sustainable and impactful	Endowed/restricted resources available for community engagement activities.	28,919	$33,919	$31,768	$41,568.39	$41,568.39		**$25,000**	3	
		Endowed/restricted resources available for global engagement activities.		$23,500	$37,067	$50,947.03	$56,947.03		**$25,000**	3	
	Align active partnerships with the CPHS mission and vision to be mutually beneficial to all stakeholders	Number of non-tuition generating revenue partnerships	6	8	12	17	16		**8**	3	
		Amount of annual (AY) funding generated from non-tuition generating revenue partnerships.	195K	$285K	$315K	$456K	$617K		**$300k**	3	
	Improve financial performance	CPHS Alumni Engagement Score (% extremely engaged, very engaged, and engaged)		27.10%	33%	19.90%	18.63%		**20%**	2	
		Percent of CPHS alumni giving to the University	11.40%	10.40%	8.70%	7.28%	8.23%		**10%**	2	
		Enrollment	830	818	831	819	795	792	**900**	1	
		First to second year retention	86.7	85.90%	84.40%	92%	88.30%		**86%**	3	
		Budget to actual variance	5%	1%	0.50%	0.50%	0.01%		**≤5%**	3	
		*Calendar Year									