# Pronoun Pins: Making Your Support Visible

## The Importance of Pronouns

Using correct pronouns is a basic way to show respect for an individual's gender identity. You don't know by just looking at someone. Using the correct pronouns can make individuals feel more comfortable.

# What pronouns do you use?

# Why a pin?

Pronoun pins are intended to be a sign of acceptance and solidarity to the LGBTQ+ community.

Pronoun indication is an important part of an inclusive and safe environment for LGBTQ+ individuals.

#### **Inclusive Environments**

By identifying oneself and including pronouns in a visible place, patients, clients and peers will feel more comfortable doing the same. This allows for a more welcoming environment both in the classroom and in the professional environment.

She/Her/Hers He/Him/His They/Them

## Mistakes: Apologize, Correct, and Remember for Next Time.

Pronouns are for everyone as we all use them daily. Transgender individuals are most commonly affected by mis-gendering. Misgendering may make individuals feel unwelcome and lead to decreased comfort with accessing health care.

Remember: If someone expresses disagreement with your pronoun pin, concisely respond to recognize the disagreement while still supporting inclusivity.

"I understand your concerns.

We are using these pins to help validate individuals' identities and promote a safe space for all people to feel welcome."