



### **Employment Agreements and Executive Compensation and Benefits**

April 6, 2018  
9 a.m.-noon  
Neal & Bea Smith Law Center  
2400 University Ave.  
Des Moines, IA

This CLE gives an overview of the factors that arise in negotiating and drafting executive employment agreements. The program will cover compensation and benefits issues, including deferred compensation arrangements, restricted stock and option grants, and Tax Code Sections 280G (golden parachutes) and 409A (non-qualified deferred compensation).

Approved for 2.75 CLE hours.  
(Activity ID Number: 276926)

### **Registration:**

Early bird fee (by March 23): \$100  
Regular fee (after March 23): \$120

To register online, visit [www.drake.edu/law/cle](http://www.drake.edu/law/cle).

### **Schedule:**

9:00-9:30 a.m. - Negotiating Executive Employment Arrangements: Basic Employment and Compensation and Benefit Principles  
9:30-10:30 a.m. - Fundamentals of Drafting Executive Employment Agreements  
10:30-10:45 a.m. - Break  
10:45-11:35 a.m. - Executive Compensation and Benefits: Deferred Compensation, Stock and Option Grants, Tax Code Section 409 A and Other Special Considerations  
11:35-Noon - Coordination of Agreements