

Notes These are for Iowa educators with a valid Iowa license seeking a license in this state. This document is applicable only to the four identified programs, elementary (ELEM), secondary (SEC), special education (SPED), and early childhood (ECE), and not specific endorsements. Most states on this list are part of the NASDTEC Interstate Agreement and offer full reciprocity of teaching licenses. In general, you are to complete the state's teaching license application and submit copies of official transcripts, your current teaching license, and documentation of any teaching experience you have. Agencies are NOT allowed to share FBI background check information, so new fingerprint copies must be submitted with the new application. Also check The Interstate Teacher Mobility Compact. Please know that the information listed below was what was available on the state licensing webpage at the time this document was reviewed. There may be additional requirements embedded in the application and/or its procedure. All state require background checks that will need to be completed. This template is a collaboration of Iowa Higher Education Institutions to help colleges and universities complete licensure research and organize their findings. Depending on the type of license/program being researched, additional factors may need to be considered and researched, or some of these columns may not be applicable. The information provided does not, and is not intended to, constitute legal advice; instead, all information, content, and materials provided are for general informational purposes only. Risks to the university and students should be considered and evaluated with university legal counsel prior to disclosing licensure information.

State	Program	Meets/Doesn't Meet	Deficiency Notes	Contact Phone	Contact Email
Alabama	ELEM, SEC, SPED, ECE	Meets	No additional requirements noted	(334) 694-4900	comm@alsde.edu
Alaska	ELEM, SEC, SPED, ECE	Meets	Prior to renewal will need to meet state requirements.	(907) 465-2831	tcwebmail@alaska.gov
American Samoa	ELEM, SEC, SPED, ECE	Meets	Praxis I Core Proficiency within a year - https://ucarecdn.com/9aaa5b48-42a4-41d5-84fd-dd0015292ac2/	(684) 633-0342	websitesupport@doe.as
Arizona	ELEM, SEC, SPED, ECE	Meets	Allowable deficiencies for 1 or 3 years, depending on the area of certification, and the certificate will be issued without meeting these requirements	(602) 542-4367	https://www.azed.gov/educator-certification/educator-certification-contact-form
Arkansas	ELEM, SEC, SPED, ECE	Meets	Will also need Arkansas History Test or 45 clock-hour PD course required for endorsements in elementary education, middle school social studies, and secondary social studies. Praxis content testing for all content areas.	(501) 682-4342	ade.educatorlicensure@ade.arkansas.gov
California	ELEM, SEC, SPED, ECE	Meets	If your out-of-state special education authorization/endorsement is only in special education or in a specialty area that does not align with a California specialty area then it is considered "generic" and you will only be eligible for Mild/Moderate Disabilities, Moderate/Severe Disabilities, or Early Childhood Special Education specialty areas.	NA	credentials@ctc.ca.gov
Colorado	ELEM, SEC, SPED, ECE	Meets	Prior to renewal will need to meet state requirements.	(303) 866-6628	CDELicensing@cde.state.co.us
Connecticut	ELEM, SEC, SPED, ECE	Meets	Prior to renewal will need to meet state requirements.	860-713-6969	teacher.cert@ct.gov
Delaware	ELEM, SEC, ECE SPED	Meets Special education without an elementary or secondary licensure - Does Not Meet	Special Education does not meet if it is not connected with a content area (All Special Education Major will not meet)	(302) 857-3388	deeds@doe.k12.de.us

District of Columbia	ELEM, SEC, SPED (ECE is not licensed in DC)	Meets	Prior to renewal will need to meet requirements. https://osse.dc.gov/page/standard-teacher-credential Refer to Option 1	(202) 741-5881.	https://osse.dc.gov/page/teacher-certification
Federated States of Micronesia	ELEM, SEC, SPED, ECE	Meets	No additional requirements noted	(691) 320 2609	NDOE Webmail
Florida	ELEM, SEC, SPED, ECE	Meets	No additional requirements noted	800-445-6739	https://www.fldoe.org/teaching/certification/staff-contact/contact-us.shtml
Georgia	ELEM, SEC, SPED, ECE	Meets	No additional requirements noted	(800) 869-7775	https://www.gapsc.com/Certification/EmailPSC.aspx
Guam	ELEM, SEC, SPED, ECE	Meets	3 year Initial Educator license For Teachers (ELEM, SEC, SPED). Basic Educator Preschool License for ECE.	(671) 735-2554 - 7	mailto:office@gcec.guam.gov
Hawai'i	ELEM, SEC, SPED, ECE	Meets	Prior to renewal will need to meet state requirements.	808-586-2600	https://hawaiiteacherstandardsboard.org/content/contact-us-2/
Idaho	ELEM, SEC, SPED, ECE	Meets	No additional requirements noted	208-332-6800	https://sde.idaho.gov/contact.html
Illinois	ELEM, SEC, SPED, ECE	Meets	No additional requirements noted	Refer to link in next column	https://www.isbe.net/contactlicensure
Indiana	ELEM, SEC, SPED, ECE	Meets	Prior to renewal will need to meet state requirements.	317) 232-9010	DOE: Contact (in.gov)
Kansas	ELEM, SEC, SPED, ECE	Meets	Prior to renewal will need to meet state requirements. Out-of-state application Requirements for initial license	(785) 296-2288	cchesmore@ksde.org Christa J. Chesmore
Kentucky or https://www.education.ky.gov/teachers/NxGenProf/Pages/Certification.aspx	ELEM, SEC, SPED, ECE	Meets	Prior to renewal will need to meet state requirements.	502-564-4606	http://www.epsb.ky.gov/
Louisiana	ELEM, SEC, SPED, ECE	Meets	Prior to renewal will need to meet state requirements.	1-877-453-2721 Contact us through Teach LA Live! by submitting your question there. Feedback is provided in writing.	Information for teachers (teachlouisiana.net)
Maine	ELEM, SEC, SPED, ECE	Meets	No additional requirements noted	(207) 624-6603	contact list: https://www.maine.gov/doe/contact

Marshall Islands	ELEM, SEC, SPED, ECE	Meets	No additional requirements noted	Phone: (692)625-5261 (tried calling; number not in service)	Website: https://pss.edu.mh/ (sent email, no response yet)
Maryland	ELEM, SEC, SPED, ECE	Meets (with minimum 3.0 GPA)	Prior to renewal will need to meet state requirements.	(410) 767-0390	certinfo.msde@maryland.gov
Massachusetts or https://www.doe.mass.edu/licensure/out-state-applicants.html	ELEM, SEC, SPED, ECE	Meets	Prior to renewal will need to meet state requirements. Up to 5 years to complete the Sheltered English Immersion Endorsement and the MTEL test	(781) 338-6600	EducatorPreparation@mass.gov
Michigan	ELEM, SEC, SPED, ECE	Meets	Prior to renewal will need to meet state requirements.	(833) 633-5788	MDE-EducatorHelp@michigan.gov
Minnesota	ELEM, SEC, SPED, ECE	Meets	No additional requirements noted	(651) 539-4200	pelsb@state.mn.us
Mississippi	ELEM, SEC, SPED (ECE not licensed)	Meets	Prior to renewal will need to meet state requirements.	601-359-3483	teachersupport@mdek12.org
Missouri	ELEM, SEC, SPED, ECE	Meets	No additional requirements noted	573-751-0051	certification@dese.mo.gov
Montana		Meets	No additional requirements noted	406-444-3150	cert@mt.gov
Nebraska	ELEM, SEC, SPED, ECE	Meets	Alternative Licensure Teaching Pathway 3 - only requires a license out-of-state)	402-471-0739	nde.tcetweb@nebraska.gov
Nevada	ELEM, SEC, SPED, ECE	Meets	None noted, Out of State Checklist	Carson City Office (775) 687-9115 Las Vegas Office (702) 486-6458	license@doe.nv.gov
New Hampshire	ELEM, SEC, SPED, ECE	Meets	Basic Academic Skills in Reading, Writing and Mathematics, subject area content knowledge test when seeking teacher licensure in any one of the major areas of concentration in which the NH State Board of Education has established a passing score.	(603) 271-2409	info@doe.nh.gov
New Jersey	ELEM, SEC, SPED, ECE	Does not meet	Requires content testing to get licence. Unless two years teaching experience, a subject matter test is required.	(609)376-3500	EduEval@doe.nj.gov
New Mexico or https://webnew.ped.state.nm.us/bureaus/licensure/	ELEM, SEC, SPED, ECE	Meets	Testing may be required depending on the endorsements. Reciprocal Level I may be available without teaching experience. Testing may meet the content requirements.	505-827-5800, Option 1 or 2	LicensureUnit@ped.nm.gov

New York	ELEM, SEC, SPED, ECE	Does not meet	Does not recognize Initial License from Iowa. Completion of required exams: https://www.highered.nysed.gov/tcert/certificate/certexam.html Completion of required workshops: https://www.highered.nysed.gov/tcert/certificate/workshops	518-474-3901	tcert@nysed.gov
North Carolina	ELEM, SEC, SPED, ECE	Meets	Prior to renewal will need to meet state requirements.	800-577-7994 (919) 716-1800.	asklicensure@dpi.nc.gov
North Dakota	ELEM, SEC, SPED, ECE	Meets	Other State Educator License (OSEL) in North Dakota.	701-328-9641	espbinfo@nd.gov
Northern Mariana Islands	ELEM, SEC, SPED, ECE	Does not meet	Proof of passing Praxis II for Classroom Teacher Certification; refer to this link for different requirements for ECH certification	+1 (670) 237-3051	https://www.cnmpss.org/classroom-teachers-certification-flowchart
Ohio	ELEM, SEC, SPED, ECE	Meets	Candidates may receive a one year conditional license while preparing to take Ohio required exams. Candidates who hold a valid, standard out-of-state teaching license and need to complete the initial reading or phonics coursework requirements for Ohio licensure, must pass the Ohio Assessment for Educators (OAE) 190 Foundations of Reading exam on the first try. Info found at: https://sboe.ohio.gov/educator-licensure/apply-for-a-new-license/out-of-state-licensure	614-466-3593	contact.center@education.ohio.gov
Oklahoma	ELEM, SEC, SPED, ECE	Meets	Verification Form	(405) 521-3337	https://sde.ok.gov/traditional-path-oklahoma-teacher-certification#otherstate
Oregon	ELEM, SEC, SPED, ECE	Meets	No additional requirements noted	Book a Phone Consultation	Contact.tspc@tspc.oregon.gov
Palau	ELEM, SEC, SPED, ECE	Likely Meets	No additional requirements noted	680 488 6425	info@palauschools.org ; ewenty@palaumoe.net
Pennsylvania	ELEM, SEC, SPED (ECE not licensed)	Meets	Prior to renewal will need to meet state requirements. Praxis Test only for specific licensing areas	717-783-6788	https://paggcdc.powerappsportals.us/pdecontactus/
Puerto Rico	ELEM, SEC, SPED, ECE	Does not meet	Candidates need to take the PCMAS (Pruebas para la certificación de Maestros) certification test. This test is required for all types of teaching certifications, including traditional, provisional, Teacher's Certification, and Teacher's Life Certification. Proficiency in Spanish.	787-759-2000	https://de.pr.gov/
Rhode Island	ELEM, SEC, SPED, ECE	Meets	Rhode Island recognizes full and aligned out-of-state certificates but requires compliance with current RI testing requirements. https://ride.ri.gov/sites/g/files/xkqbur806/files/2023-08/RI%20Required%20Certification%20Tests-Revised%20August%202023%20%281%29.pdf	401-222-4600	EQAC@ride.ri.gov
South Carolina	ELEM, SEC, SPED, ECE	Meets	No additional requirements noted	803-734-8500	info@ed.sc.gov

South Dakota or https://doe.sd.gov/certification/	ELEM, SEC, SPED, ECE	Meets	Has a year to complete the following: One clock-hour suicide awareness and prevention training as well as a three-credit South Dakota Indian Studies course. Content test required for special education. https://doe.sd.gov/certification/documents/OOS-Reciprocity-Ed%20Prep.pdf	605-773-3134	https://doe.sd.gov/
Tennessee	ELEM, SEC, SPED, ECE	Meets	Website indicates full reciprocity if you hold an out of a state license. However, candidates must complete meet TN Literacy Success Act requirements as evidenced by completion of a qualifying training or assessment, if applicable. https://bestforall.tnedu.gov/lessons-and-learning-item?content-id=7910	615-741-5158	https://www.tn.gov/education.html
Texas	ELEM, SEC, SPED, ECE	Meets	Before the standard license you have a year to complete the testing requirements. The Science of Teaching Reading Exam is also required of all EC-8 applicants.	Main Switchboard 512-463-9734 Educator Certification Phone: (512) 936-8400 local	https://tea.texas.gov/about-tea/leadership/state-board-for-educator-certification
Utah	ELEM, SEC, SPED, ECE	Meets	Complete the License Equivalency Review (LER) Application . Has up to three years to complete any missing competencies and/or assessments	801-538-7500	https://schools.utah.gov/licensing
Vermont or https://education.vermont.gov/educator-licensure/become-a-vermont-educator	ELEM, SEC, SPED, ECE	Meets	No additional requirements noted	802-828-1130	https://education.vermont.gov/educator-licensure/become-a-vermont-educator
Virgin Islands	ELEM, SEC, SPED, ECE	Meets	Complete a course on the history of the Virgin Islands within the first year of employment. Elementary and secondary must pass tests for the certification area.	340-772-4144 - St. Croix; 340-774-4546 - St. Thomas	stx@myviboe.com (St. Croix); stt@myviboe.com (St. Thomas)
Virginia	ELEM, SEC, SPED, ECE	Meets	No additional requirements noted	800-292-3820	https://www.doe.virginia.gov/home
Washington	ELEM, SEC, SPED, ECE	Meets	Has one year to complete additional testing requirements.	360-725-6000	https://ospi.k12.wa.us/certification/teacher-certificate/washington-state-certification-frequently-asked-questions
West Virginia	ELEM, SEC, SPED, ECE	Meets	No additional requirements noted	304-558-7010	certification.wvde@k12.wv.us
Wisconsin	ELEM, SEC, SPED, ECE	Meets	The following is needed prior to renewal of license: Minority Group Relations WI American Indian Bands and Tribes, Stipulation and the Foundations of Reading Test (K-8 and special education). GPA of 3.0 or higher on a 4.0 is needed.	https://dpi.wi.gov/support/contact-educator-licensing	https://dpi.wi.gov/support/contact-educator-licensing
Wyoming	ELEM, SEC, SPED, ECE	Meets	There may be testing required for Elementary and Social Studies	307-777-7291	https://wyomingptsb.com/out-of-state-applicants/