

President Renee Cramer called the first regular meeting of the 2018-2019 Faculty Senate to order at 3:30 p.m. The following senators were present for all or part of the meeting: Dan Alexander, Godfried Asante, Robyn Cooper, Carrie Dunham-LaGree, Bengu Erguner-Tekinalp, Bruce Gilbert, Jerry Honts, Terri Koch, Maura Lyons, Erik Maki, Jennifer McCrickerd, Chip Miller, Elizabeth Robertson, Nicholas Roth, LouAnn Simpson, Heidi Sleister, Ron Torry, Jill Van Wyke, Melissa Weresh, Cris Wildermuth, Craige Wrenn; and David Courard-Hauri.

Absent: none

The May 2018 meeting minutes were approved.

College/School Announcements:

Secretary's Note: this is a new feature to the Senate agenda where Senators may share positive items of interest.

Senator Gilbert shared a description of how Cowles Library changed over the past couple of years. This major undertaking included moving over 300,000 volumes, establishing a one stop service desk, relocating the more popular items, enhancing the interlibrary loan operation, expanding access through the south entrance to anyone with a Drake ID and hiring a new Dean.

Senator Wrenn shared the College of Pharmacy & Health Sciences (CPHS) leadership team worked with Information Technology Services (ITS) to move examinations to Blackboard to save printing costs and modernized the way assessing students for discipline specific needs was being done. He indicated the effort was an example of persons working together through multiple challenges. Also highlighting that just yesterday, the first of the large classes used the system successfully.

Mr. Royce Fichtner, College of Business & Public Administration (CBPA), described changes in the undergraduate office structure to give better student services. A Director of Student Services and a Success Coach were hired. He indicated faculty advisors will remain yet this provides students with options to get services.

President Martin's Report:

President Martin began his report with a construction and admission update. He emphasized the great work done by Facilities to keep summer renovation projects on schedule even though there was the June Rain Event which affected most of the campus buildings. Another unexpected issue was the steam pipe repairs between Aliber and Olmsted and near Shivers Courtside Club. Throughout these needs, he emphasized, there was great collaboration and outstanding efforts by multiple offices and staff.

In addition, President Martin reported on these projects: a) The Robert D. & Billie Ray Promenade landscaping efforts are just being finished. b) The Boys & Girls Club, which is expected to open in Fall 2019, is going up fast, c) the Nelson project is expected to announce the hotel franchise in the next week with construction starting in Spring 2019 as soon as the weather will allow, d) fundraising for a Harkin Institute building is progressing with expected construction in the next couple of years, and e) next summer, University Avenue between 25th Street and 31st Street will be under major construction for water and sewer line work.

President Martin will be holding Town Halls (two are expected) in October or November to talk about Drake's position with the year just completed and long term goals. He noted the transfer articulation agreement which was passed Senate last year made a difference in the transfer student numbers this fall. He stated that several academic units met their goals and those units which did not are looking at strategies to improve. For example, CBPA has great student outcomes yet there is not a perception in the community of what Drake has to offer. The current Fiscal Year (FY) 2020 budget number for entering first year students is 800. President Martin acknowledged he has been asked why this goal when that

number is well above what Drake has yielded in the past two years. His answer has been that he knows Drake can bring 800 students. The Admission Department has added counselors in the Dallas, Texas area as well as Denver and Chicago. Also, Drake will add a point to the discount rate and new money to financial aid.

Senator Alexander asked about the low CPHS entering numbers, asking if the new programs are not yielding. President Martin replied that the new programs have yielded as expected or better. There is a public perception concerning what Health Sciences preparation can do for students and Drake needs to make it clear what is all possible with the curriculum. Senator Wildermuth asked about the marketing emphasis in graduate programs, or seemingly lack of it. The reply was that there is an effort in the Drake Online programs and from that a residual effect for the non-online programs. Also, he stated that there will be more local marketing done.

Finally, President Martin spoke to the body regarding Information Technology (IT) Security. This past year, there were two major phishing attacks which cost Drake approximately \$200,000. Just recently there have been two attacks, one which affected 350 students and compromised accounts. The University needs to do even more in the way of protecting the campus. There will be two factor authentication implementation for more applications. The malicious actors are continuing to hit us, he stated. When asked if Drake is insured for these IT attacks, the reply was yes.

Provost Mattison Report:

Provost Mattison added more emphasis to the IT breaches. She described the recent attacks as sophisticated in that the bad actors reached into the emails accounts and took real names of campus contacts to spread the bad emails.

At the end of the Spring semester, there were two Task Forces created to review specific faculty policies and make recommendations. These reports are due this fall. One group is reviewing the sabbatical policy and their soft deadline for a final document to the Provost is October 10th. The Sabbatical Task Force membership: David Courard-Hauri, chair, Laurie Dore, Nate Holdren, and Lisa West. The best case scenario will be to have new policy language done by the deadline for next year's sabbatical submissions.

The second Task Force is reviewing the Faculty Misconduct Policy for issues which do not rise to the level of dismissal. The membership is: Katie Overberg, chair, Maria Valdovinos, Melissa Weresh, Chuck Phillips. That group does not have a soft deadline, yet their recommendations are expected by the end of the Fall semester. When asked who the recommendations are going to, Provost Mattison replied the initial stop will be the Senate Executive Committee.

The Provost emphasized her goals are to improve communication and she wants to improve the Drake faculty culture.

President Cramer Report:

Student Senate Report: Ranul Patel, Academic Affairs Senator

The Student Senate is working on several student concerns which include: a) the effects of plus/minus grading, b) making registration more equitable, c) bringing forward the Indigenous Peoples resolution which was an effort started this summer and d) ways to strengthen relations between the Faculty and Student Senates to think constructively about what can be accomplished.

President Cramer started her report with noting that 20 persons attended the Learning Symposium session regarding Faculty Senate. It was a useful discussion and one of the outcomes of that meeting will be to make the meetings more hospitable. She has met with Student Senate and Faculty Senators will be visiting academic unit meetings this fall. A group of Senators already met with the Law School faculty and tomorrow a visit will be to the CPHS.

At each Senate Executive Committee meeting this year, individual committee chairs are invited guests to talk about their committee's 18-19 agenda and needs. The Senators are receiving the Senate Executive meeting notes. This has been started to give each of you a sense of what the committee is doing, stated President Cramer. Some highlights have included: a) the Board of Student Communications (BSC) will this year be performing a mandated five year review, b) The Benefits Committee (UBC) is has approved changes to medical benefits which will begin in January 2019. President

Cramer also indicated there will be multiple meetings in late October and November to learn more about these benefit changes and she encouraged individuals to plan to attend.

Also, slated for 2018-2019 is a mandated review of the Senate Rules & Regulations. This ad hoc group has not collected its full membership. Representation from each unit are requested and if no volunteers come forward, President Cramer will ask their Dean for suggestions.

Unfinished Business: None presented

New Business:

Senators Erguner-Tekinalp and McCrickerd moved and seconded **Motion 19-01:**

*Support for the declaration of an Indigenous Persons Day
as resolved by Student Senate Resolution #183008*

Senator Dunham-LaGree indicated her support for having Drake observe Indigenous Day, perhaps as other institutions have started by designating the Friday after Thanksgiving for this observance. Provost Mattison suggested this could be submitted as a proposal to President's Council.

Senator Wrenn asked what plans have been made by the Student Senate for this observance. The reply was a film and guest speaker. The Student Senate is collaborating with multiple student groups to make the observance more than just a day but a conscious learning effort.

Senator Vitha indicated he wanted to support the resolution yet asked for clarity as to what the Senate would be supporting especially noting item #5 of the *Where As* clauses. There were several Senators who spoke in favor of the concept, yet would want to decouple the item #5 language from the motion. Senator Erguner-Tekinalp did not see how Faculty Senate could monitor the Student Senate's actions. She believed that endorsing the student's resolution would not create a commitment for faculty. Senator McCrickerd wondered if an endorsement would be of the idea or of the resolution. Student Senator Patel indicated the Student Senate had a similar discussion. He indicated their hope would be for Faculty Senate to endorse the day.

With concern about how to express support and not impede the student's intent, the motion as amended passed to

endorse the Student Senate initiative in passing an Indigenous Peoples Day.

Senators Dunham-LaGree and multiple voices moved and seconded **Motion 19-02:**

Accept the 2017-2018 UCC Report and list of Approved Courses

Without discussion there was a motion to unanimously accept the report. The motion passed.

The meeting closed at 4:40 p.m. Submitted by Nancy Geiger, Secretary

Secretary's Note: Following the end of the meeting, President Cramer facilitated a Senator orientation.