

Drake University Faculty Senate Minutes

November 20, 2019 Call to Order

President Carrie Dunham-LaGree called the regular meeting of the FY20 Faculty Senate to order at 3:30 pm, Wednesday, Nov. 20, 2019. The following senators were present for all or part of the meeting: Godfried Asante, Michelle Bottenberg, Dan Chibnall, Matt Dore, Shelley Fairbairn, Bruce Gilbert, Michael Haedicke, Paul Judd, Teri Koch, Yasmina Madden, Erik Maki, Chip Miller, Nicholas Roth, Jimmy Senteza, Ron Torry, Melissa Weresh, Cris Wildermuth, Craig Wrenn, Carrie Dunham-LaGree, and Renée Cramer.

The October 2019 minutes were approved on a voice vote.

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College/School Announcements

- SOE – Counseling Student Renu Suddapali presented at the Race Challenge, a conference organized by Boston College. Her topic: The Exploitation of Disenfranchised Communities: Paving the Way for Nationalism, Individual Presentation. The Institute organizes the conference for the Study and Promotion of Race and Culture at Boston College. This is its 18th annual national conference. The Institute was founded in 2000 at Boston College, under the direction of Dr. Janet E. Helms, to promote the assets and address the societal conflicts associated with race and culture in theory and research, mental health practice, education, business, and society. Each year the Institute addresses a racial or cultural issue that could benefit from a pragmatic, scholarly, or grassroots focus through its Diversity Challenge conference.
- CPHS – New space is available in the basement of Cline, with simulation and recording capabilities
- Nicholas Roth will perform Keys to Excellence recital on Monday, Dec. 2, at 7:30 pm, in Sheslow Auditorium

Provost Mattison Report

- President Martin will present the Budget Town Hall, Wednesday, Dec. 18, 3:30 pm, Shivers Hospitality Suite
- International Education Week and Generosity of Spirit will be celebrated Thursday, Nov. 21, at 3:30 pm, in the Cowles Reading Room, at the Provost’s Drake Social.
- Faculty Salary Market Adjustments: The Provost shared a proposed general framework for moving faculty salaries towards market rates, as well as rewarding what the community says it values.

Report from President Dunham-LaGree

- Student Senate Report: Kasey Springsteen, Academic Affairs Senator
 - Marking the anniversary of Paint it Black. Student Senate wants to keep acknowledging and responding to the needs of students of color at Drake.
 - Student Senate will move its meeting from 9 pm to an earlier hour. Leading by example, this is to encourage other organizations to move their meetings to an earlier time, as well. This is an effort to support healthy sleeping habits and student wellness.
 - Anyone seeking additional information on the Student Senate decision on Turning Point USA may contact her or Student Senate President Nick Johnston

Unfinished Business: None known

New Business

- 20-10 Adoption of certificate definition credential: Motion by Chip Miller and seconded by Jimmy Senteza – approved on voice vote.
- 20-11 Amend the Faculty Senate Rules & Regulations: Motion by Bruce Gilbert and seconded by Cris Wildermuth – approved on voice vote.
- 20-12 Confirm the [2021-2022 academic calendar](#): Motion by Dan Chinball and seconded by Jimmy Senteza – approved on voice vote.

Discuss options for 2022-2023 academic calendar

- Concern for 13-day J-term; rules indicate J-term should be 14-days
- To run a 3-hour credit course in 14 days is difficult, so 13-days is a problem. We may need to look at creative options. Could we add 1 credit in fall?
 - Does J-term need to be a 3-credit course? No, there are 1, 2, 3, and 4-credit J-term courses.
- What if we extend J-term to Monday, Jan. 16, and start semester on Tuesday, Jan. 17?
 - This is a problem for those classes that meet only on Monday. The classes would lose that whole first week of the semester.
- Teach on Saturday or start early.
 - On-campus classes cannot start before J-term begins on Jan. 3. Could we meet before the winter break? In December finals week? That is against the rules.
 - Away time is already over extending time and energy. To try and make up the time on the Saturday in the middle of the trip would be overwhelming.
- Is it 14 days or is it hours? The guidelines say 14 days, but can the credit hour guideline be met in 13 days?.
- Why is Jan. 2 or Martin Luther King, Jr., Day off limits when you are abroad?
 - A Jan. 2 start would mean that staff have to work on Jan. 1, a holiday, to get the buildings open.

- If you work one of these days, then could the staff take a floating day off?
- Federal Laws affect this.
- These are more of an issue with on-campus classes.
- Could we relax the rules about meeting on campus and staying in the dorms? Most of our students could come to Des Moines and have a place to stay for a day before we leave.
 - This is an equity issue: It penalizes those who do not have a place to stay. It is also risk mitigation issue.
- Could you use an online option for the preparation days? For these odd 13-day J-term years, do a day or two online.
- For 3 credits you need to meet from 9-12, 5-days per week: Just add 15-minutes per day and it's covered.
- This is an issue for those who travel. With our travel days and time differences, it is already hard to find meeting spaces to fulfill hours.
- J-terms range from 13 to 17 days, based on the calendar year. It is not just hours in the day.
- Maybe just look ahead, and if it's a 13-day J-term, teach a 2 credit class that year.
- Prep work before we go is the issue, so as an institution, why can't we meet in December finals week?
 - We can't do it final week, but we can do it on class days
- Could we use Dead Day?
 - Rules say that we cannot meet on Dead Day: no mandatory class meetings. Jenny Tran-Johnson will see what the rule actually says.
- In the past, when teaching a short J-term, we did our prep work in the fall, evening times. Then in January, we were ready to travel.
- Some of the courses fulfill AOI requirements.
- If this is on the December agenda, will senators be ready to vote? Consensus agreed.

Adjournment: Motion by Chip Miller and seconded by Melissa Weresh, approved on a voice vote.

The meeting was closed at 4:23 pm.

Submitted by interim secretary Drinda Williams.