

DRAKE UNIVERSITY  
FACULTY SENATE MEETING AGENDA

The Drake University Faculty Senate will meet in regular session on  
December 2, 2020 via Zoom at 3:30 p.m.

1. Call to order
2. Roll call
3. Approval of November 2020 meeting minutes
4. College/School Announcements
5. President Martin's Report

**NOTE: If Senators have a specific question for President Martin, Provost Mattison, or Shelley Fairbairn, please consider emailing them at their respective email addresses prior to the meeting.**

6. Provost Mattison's Report
7. President Fairbairn's Report
  - a. Due to the change to the spring calendar, the first Senate meeting of 2021 will occur on Wednesday, Feb. 3, rather than Wednesday, Jan. 27. President Martin's report on the Board of Trustees meeting will be the primary topic.
  - b. Student Senate Report: Kody Craddick, Academic Affairs Senator
8. Unfinished business:
  - a. Discussion of teaching insights gained this semester and ideas for spring teaching (Van Wyke)
9. New business:
  - a. Erin Lain: Guidance on the Senate Resolution regarding faculty use of racial epithets
  - b. 20-06: Motion to implement a Religious Accommodation Policy (DeLaet)

*Motion to suspend Robert's Rules of Order during discussion (Fairbairn)*

- c. Discussion of J-term Summer Pay recommendations from the Ad Hoc Committee on J-term and Summer Instructional Time
  - 1. *J-term Pay*. That the Associate Provost and Deans work together to find ways to incentivize the option whereby J-term is taught as part of a faculty members' spring load.
    - 1. NB: the cost of these would be borne by units, rather than the Provost's Office.
  - 2. *Summer Pay*. That undergraduate summer courses be paid at a flat rate, between \$6500 and \$7500 for 3-credit classes – with the possibility of unit level discretion in setting that amount, as long as each unit meets the Provost office's requirement that summer session operate within each unit with a cost:revenue ratio of 34% or better.
    - 1. How do faculty feel about this?
    - 2. How would a flat fee influence faculty decision-making regarding teaching in the summer?

8. Adjourn