

Proposed new language displayed in red;

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Motion C: to amend Faculty Senate Rules and Regulations Section IV.A.2.
the composition of the Senate Executive Committee
submitted by Reincke

Motion D: amend the terms and process of selection for the University Benefits Committee

After review and approval by the Senate, the Committee is responsible for recommending employee benefits policies to the President. The Committee is concerned with but not necessarily confined to insurance and retirement provisions for employees of the University. The membership of the Committee shall consist of four members of the Faculty of Instruction (at least one of whom should be nine-month and one twelve month contract) chosen by the Faculty Senate Executive Committee and serving three-year, staggered terms; one exempt and one non-exempt staff member chosen by the All-Staff Council Executive Committee and serving three-year terms; a member of the bargaining unit; a representative of the Provost's Office; and a retiree. The Director and Assistant Director of Human Resources, the Chief Administration Officer, the Chief Financial Officer and the Wellness Director serve on the Committee in an ex-officio capacity. The Senate Executive Committee chooses the Chair of the Committee who shall be a member of the faculty.

~~the Vice Provost of Human Resources, the Drake University Treasurer, a representative of the Provost's Office, a representative of the clerical staff, and a representative of the professional/technical staff. The Director of the Drake Wellness Program sits on the Committee in an ex-officio capacity.~~

Motion E: Compensation Committee

The Compensation Committee is charged with monitoring and reviewing faculty compensation policies and proposing changes as necessary. The Committee membership and chair are chosen by the Senate Executive Committee. The terms of service will be for three years, staggered. Membership of the Committee includes seven faculty members and one staff member who also teaches. In choosing members, the Senate Executive Committee should consider such factors as expertise and representation by academic units and by different categories of faculty appointment.

MOTION F: Information Technology Committee

The Committee provides coordination and advice to the Chief Information Technology Officer (CITO) on optimizing technology and the dissemination of information about IT plans and policies. The Committee also works with faculty to maximize input into decision making, including working with faculty in the colleges to ensure that college-specific

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educational needs and goals are met. Terms of membership on the Committee will be for two years, staggered. The Senate Executive Committee selects the Committee chair. Membership will consist of one faculty or staff representative from each academic unit, selected by that unit. The CITO and the Provost are also members of the Committee

Rationale from the Budget Committee: Senate committee on IT –

The committee discussed its recommendation for review of academic technology to maximize the limited IT budget. This is especially important given the university move to increase online education. The committee requests the senate to consider creating a standing university IT committee consisting of the CITO, the provost, and representatives from each college. The committee would provide coordination and advice on optimizing instructional technology within the available budget. In addition the committee would develop a communication plan to work with faculty to maximize input into decision-making and information dissemination of IT plans. The college representatives on the committee would be charged with communicating with individual faculty within their colleges to assist with an inventory of uses and needs and to help ensure that educational needs and goals are met.