

**Drake University Faculty Profile by Self-Identified Ethnicity**

	Asian, Non Hispanic		Black Non-Hispanic		Hispanic		Native Haw. Pacific Isl.		White Non-Hispanic		2 or More race/ethnicity		Non-Res. Aliens		Other/Unknown		Total	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>Totals</b>	<b>17</b>		<b>6</b>		<b>7</b>		<b>1</b>		<b>259</b>		<b>9</b>		<b>3</b>		<b>3</b>		<b>305</b>	
<b>Rank</b>																		
Instructor		0%		0%	1	14%		0%	3	1%		0%				0%	4	1%
Assistant Professor	5	29%	1	17%		0%		0%	62	24%	2	22%	2	67%		0%	72	24%
Associate Professor	9	53%	4	67%	2	29%		0%	106	41%	3	33%	1	33%	3	100%	128	42%
Professor	3	18%	1	17%	4	57%	1	100%	88	34%	4	44%				0%	101	33%
<b>Tenure Status</b>																		
Tenured	12	71%	4	67%	6	86%	1	100%	158	61%	7	78%			3	100%	191	63%
On Track	3	18%	2	33%		0%		0%	48	19%	1	11%	3	100%		0%	57	19%
Not On Track	2	12%		0%	1	14%		0%	53	20%	1	11%				0%	57	19%
<b>Gender</b>																		
Female	9	53%	1	17%	4	57%		0%	125	48%	6	67%	1	33%	1	33%	147	48%
Male	8	47%	5	83%	3	43%	1	100%	134	52%	3	33%	2	67%	2	67%	158	52%
<b>Age</b>																		
Under 35	1	6%	1	17%		0%		0%	27	10%	1	11%	1	33%		0%	31	10%
35-44	5	29%		0%		0%		0%	73	28%	2	22%	2	67%		0%	82	27%
45-54	5	29%	4	67%	2	29%		0%	75	29%	2	22%				0%	88	29%
55-64	3	18%	1	17%	5	71%	1	100%	60	23%	3	33%			2	67%	75	25%
65 or over	3	18%		0%		0%		0%	24	9%	1	11%			1	33%	29	10%
<b>College</b>																		
Arts & Sciences	8	47%	2	33%	4	57%	1	100%	114	44%	5	56%	2	67%	3	100%	139	46%
Bus. & Pub Ad	4	24%	2	33%	1	14%		0%	43	17%		0%				0%	50	16%
Education	1	6%		0%	1	14%		0%	23	9%	2	22%				0%	27	9%
Journ. & Mass Com		0%		0%		0%		0%	11	4%	1	11%				0%	12	4%
Law	1	6%	1	17%	1	14%		0%	23	9%		0%				0%	26	9%
Pharmacy & Health Sci	3	18%	1	17%		0%		0%	45	17%	1	11%	1	33%		0%	51	17%