

Faculty Turnover: 2003-2004 to 2007-2008

	5-yr					
	03 to 04	04 to 05	05 to 06	06 to 07	07 to 08	Average
# faculty	237	249	246	246	257	247
# leaving	13	18	21	18	17	17
# leaving by reason						
Retirement	4	7	8	3	4	5
Terminated	0	1	2	2	1	1
Resignation (total)	8	9	11	8	6	8
Tenured	2	1	1	0	0	1
Ten-Track	4	3	7	5	3	4
Other non-TT	2	5	3	3	3	3
Death/Disability	1	0	0	1	2	1
*Unpaid leave/Admin	0	1	0	4	4	2
Total % leaving	5.5%	7.2%	8.5%	7.3%	6.6%	7.0%
Total # leaving	13	18	21	18	17	17
% leaving by reason						
Retirement	30.8%	38.9%	38.1%	16.7%	23.5%	29.6%
Terminated	0.0%	5.6%	9.5%	11.1%	5.9%	6.4%
Resignation	61.5%	50.0%	52.4%	44.4%	35.3%	48.7%
Death/Disability	7.7%	0.0%	0.0%	5.6%	11.8%	5.0%
*Unpaid leave/Admin	0.0%	5.6%	0.0%	22.2%	23.5%	10.3%
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

*Includes people who have moved to administration, are on unpaid leave, or who are working less than 80%.

Visiting Faculty Turnover

In addition to the above, each year some faculty are appointed for limited one or two-year visiting appointments. Following are the number of visiting faculty who left each year

	5-yr					
	03 to 04	04 to 05	05 to 06	06 to 07	07 to 08	Average
Visiting-Temp Appt.	10	12	3	7	5	7
% turnover with visiting	9.7%	12.0%	9.8%	10.2%	8.6%	10.0%