

Faculty Turnover: 2006-2007 to 2010-2011						
						5-yr
	06 to 07	07 to 08	08 to 09	09 to 10	10 to 11	Average
# faculty	246	257	270	275	275	265
# leaving	18	17	13	13	14	15
# leaving by reason						
Retirement	3	4	5	3	6	4
Terminated	2	1	1	1	3	2
Resignation (total)	8	6	4	7	3	6
Tenured	0	0	3	1	0	1
Ten-Track	5	3	1	5	2	3
Other non-TT	3	3	0	1	1	2
Death/Disability	1	2	2	0	0	1
*Unpaid leave/reduced hrs/a	4	4	1	2	2	3
Total % leaving	7.3%	6.6%	4.8%	4.7%	5.1%	5.7%
Total # leaving	18	17	14	13	21	17
% leaving by reason						
Retirement	16.7%	23.5%	38.5%	23.1%	42.9%	28.9%
Terminated	11.1%	5.9%	7.7%	7.7%	21.4%	10.8%
Resignation	44.4%	35.3%	30.8%	53.8%	21.4%	37.2%
Death/Disability	5.6%	11.8%	15.4%	0.0%	0.0%	6.5%
*Unpaid leave/reduced hrs/a	22.2%	23.5%	7.7%	15.4%	14.3%	16.6%
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
*Includes people who still are at Drake, but no longer are on the official faculty list.						
They have moved to administration, are on unpaid leave, or are working less than 80%.						
Visiting Faculty Turnover						
In addition to the above, each year some faculty are appointed for limited one or two-year visiting appointments. Following are the number of visiting faculty who left each year						
						5-yr
	06 to 07	07 to 08	08 to 09	09 to 10	10 to 11	Average
Visiting-Temp Appt.	7	5	8	6	7	7
% turnover with visiting	10.2%	8.6%	7.8%	6.9%	7.6%	8.2%