

Faculty Turnover: 2000-2001 to 2005-2006

|                            | 00 to 01 | 01 to 02 | 02 to 03 | 03 to 04 | 04 to 05 | 05 to 06 |
|----------------------------|----------|----------|----------|----------|----------|----------|
| <b># faculty</b>           | 252      | 256      | 249      | 237      | 249      | 246      |
| <b># leaving</b>           | 21       | 37       | 23       | 13       | 18       | 21       |
| <b># leaving by reason</b> |          |          |          |          |          |          |
| Retirement                 | 4        | 10       | 4        | 4        | 7        | 8        |
| Terminated                 | 0        | 5        | 1        | 0        | 1        | 2        |
| Resignation (total)        | 14       | 18       | 12       | 8        | 9        | 11       |
| Tenured                    | 4        | 5        | 2        | 2        | 1        | 1        |
| Ten-Track                  | 1        | 4        | 2        | 4        | 3        | 7        |
| Other non-TT               | 3        | 2        | 8        | 2        | 5        | 3        |
| Death/Disability           | 1        | 2        | 1        | 1        | 0        | 0        |
| Reduced hours worked       | 0        | 0        | 0        | 0        | 1        | 0        |
| Program Discontinued       | 2        | 2        | 5        | 0        | 0        | 0        |
| Total % leaving            | 8.3%     | 14.5%    | 9.2%     | 5.5%     | 7.2%     | 8.5%     |
| <b>Total # leaving</b>     | 21       | 37       | 23       | 13       | 18       | 21       |
| <b>% leaving by reason</b> |          |          |          |          |          |          |
| Retirement                 | 19.0%    | 27.0%    | 17.4%    | 30.8%    | 38.9%    | 38.1%    |
| Terminated                 | 0.0%     | 13.5%    | 4.3%     | 0.0%     | 5.6%     | 9.5%     |
| Resignation                | 66.7%    | 48.6%    | 52.2%    | 61.5%    | 50.0%    | 52.4%    |
| Death/Disability           | 4.8%     | 5.4%     | 4.3%     | 7.7%     | 0.0%     | 0.0%     |
| Reduced hours worked       | 0.0%     | 0.0%     | 0.0%     | 0.0%     | 5.6%     | 0.0%     |
| Program Discontinued       | 9.5%     | 5.4%     | 21.7%    | 0.0%     | 0.0%     | 0.0%     |
| Total                      | 100.0%   | 100.0%   | 100.0%   | 100.0%   | 100.0%   | 100.0%   |

In addition to the above, each year some faculty are appointed for limited one or two-year visiting appointments. Following are the number of visiting faculty who left each year

|                          | 00 to 01 | 01 to 02 | 02 to 03 | 03 to 04 | 04 to 05 | 05 to 06 |
|--------------------------|----------|----------|----------|----------|----------|----------|
| Visiting-Temp Appt.      | 6        | 7        | 8        | 10       | 12       | 3        |
| % turnover with visiting | 10.7%    | 17.2%    | 12.4%    | 9.7%     | 12.0%    | 9.8%     |