

Faculty Turnover: 2000-2001 to 2006-2007

| | 5-yr | | | | | |
|----------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------------|
| | 02 to 03 | 03 to 04 | 04 to 05 | 05 to 06 | 06 to 07 | Average |
| # faculty | 249 | 237 | 249 | 246 | 246 | 245 |
| # leaving | 23 | 13 | 18 | 21 | 18 | 19 |
| # leaving by reason | | | | | | |
| Retirement | 4 | 4 | 7 | 8 | 3 | 6 |
| Terminated | 1 | 0 | 1 | 2 | 2 | 1 |
| Resignation (total) | 12 | 8 | 9 | 11 | 8 | 10 |
| Tenured | 2 | 2 | 1 | 1 | 0 | 1 |
| Ten-Track | 2 | 4 | 3 | 7 | 5 | 4 |
| Other non-TT | 8 | 2 | 5 | 3 | 3 | 4 |
| Death/Disability | 1 | 1 | 0 | 0 | 1 | 1 |
| *Unpaid leave/reduced hrs | 0 | 0 | 1 | 0 | 4 | 1 |
| Program Discontinued | 5 | 0 | 0 | 0 | 0 | 1 |
| Total % leaving | 9.2% | 5.5% | 7.2% | 8.5% | 7.3% | 7.6% |
| Total # leaving | 23 | 13 | 18 | 21 | 18 | 19 |
| % leaving by reason | | | | | | |
| Retirement | 17.4% | 30.8% | 38.9% | 38.1% | 16.7% | 28.4% |
| Terminated | 4.3% | 0.0% | 5.6% | 9.5% | 11.1% | 6.1% |
| Resignation | 52.2% | 61.5% | 50.0% | 52.4% | 44.4% | 52.1% |
| Death/Disability | 4.3% | 7.7% | 0.0% | 0.0% | 5.6% | 3.5% |
| *Unpaid leave/reduced hrs | 0.0% | 0.0% | 5.6% | 0.0% | 22.2% | 5.6% |
| Program Discontinued | 21.7% | 0.0% | 0.0% | 0.0% | 0.0% | 4.3% |
| Total | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

*Includes people who have moved to administration, are on unpaid leave, or who are working less than 80%.

Visiting Faculty Turnover

In addition to the above, each year some faculty are appointed for limited one or two-year visiting appointments. Following are the number of visiting faculty who left each year

| | 5-yr | | | | | |
|--------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------------|
| | 02 to 03 | 03 to 04 | 04 to 05 | 05 to 06 | 06 to 07 | Average |
| Visiting-Temp Appt. | 8 | 10 | 12 | 3 | 7 | 8 |
| % turnover with visiting | 12.4% | 9.7% | 12.0% | 9.8% | 10.2% | 10.7% |