

### **Community Engaged Learning and Research**

- Partner with the Harkin Institute to research policy to advance the Americans with Disabilities Act ([www.harkininstitute.drake.edu](http://www.harkininstitute.drake.edu))
- Take a class related to equity and inclusion, such as SCSS020 Intro to Race and Ethnicity, SCSS075 Intro to Women's Studies, INTD111 Social Identity and Power

When searching for classes in MyDusis, use the CEL Attribute

### **Community Organizing and Activism**

- Contact an Equity Action Partner at Drake ([www.drake.edu/diversity/initiatives/](http://www.drake.edu/diversity/initiatives/)) if you have a concern about an equity and inclusion issue or an idea on how to improve things
- Join a student organization at Drake such as: Engaging the Spectrum; Rainbow Union; International Student Association; Disability Awareness Action Community, and more ([www.drake.edu/diversity/about/studentorgs/](http://www.drake.edu/diversity/about/studentorgs/))
- Attend a SURJ (Showing Up for Racial Justice) meeting in Des Moines ([www.facebook.com/groups/dsmsurj/](http://www.facebook.com/groups/dsmsurj/))

### **Direct Service**

- Join the planning committee or volunteer for events put on by multicultural organizations, such as Iowa Asian Alliance's Celebrasian ([www.iowaasianalliance.com/about-celebrasian](http://www.iowaasianalliance.com/about-celebrasian)), I'll Make Me a World in Iowa by NAACP-DSM ([www.worldiniowa.com/](http://www.worldiniowa.com/)), Iowa's Latino Heritage Festival ([www.latinoheritagefestival.org/](http://www.latinoheritagefestival.org/)), or the Des Moines Civil and Human Rights Symposium ([www.tinyurl.com/annualsymposium](http://www.tinyurl.com/annualsymposium))

## **Equity and Inclusion**

### **Philanthropy**

- Donate to programs that provide support for cultural programming and inclusion such as CultureAll ([www.cultureall.org](http://www.cultureall.org))

### **Policy and Governance**

- Attend a Student Senate meeting and voice your concerns (currently Thursdays at 9pm)
- Work with American Civil Liberties Union to lobby issues related to racial justice or religious freedom ([www.aclu-ia.org](http://www.aclu-ia.org))

### **Social Entrepreneurship and Corporate Social Responsibility**

- Support women, minority, veteran, and disabled-owned businesses
- Shop at places such as Goodwill, which trains and employs people with disabilities