





THE OPPORTUNITY

Drake University invites applications and nominations for the position of provost. The University seeks a distinguished educator with a strong record of experience and success in academic administration. The provost serves as the academic leader of an outstanding faculty deeply committed to teaching and scholarship and as a key member of the President's Council.

The provost carries the primary responsibility for ensuring and enhancing the quality of undergraduate, graduate, and professional education and co-curricular opportunities at Drake through the pursuit of excellence in teaching and learning, in scholarship, and in close student-faculty interactions. It is anticipated that the new provost will begin duties on or around July 1, 2026.

The Provost's Role & Responsibilities

Drake University seeks a provost who will provide academic leadership within an environment that includes a tradition of outstanding education in the liberal arts and sciences, strong graduate and professional programs, and broad and creative interdisciplinary program offerings. More specifically, Drake seeks academic leadership in the following areas:

Academic Endeavors

The provost carries the primary responsibility for ensuring and enhancing the quality of undergraduate, graduate, and professional education at Drake through the pursuit of excellence in teaching and learning, in scholarship, and in close student-faculty interactions. The provost must be an effective spokesperson and enthusiastic champion of the distinctive academic program and mission of Drake.

Undergraduate and Graduate Programming Development

Given Drake's strong liberal arts and professional program focus, the quality and integrity of undergraduate and graduate programming are critical. Engagement of faculty and administration in growing and strengthening academic standing must be a priority and a constant focus of the provost.

Teamwork and Relationship Building

Faculty, the Board of Trustees, and administrators maintain a shared governance structure that reflects and supports the University's emphasis on collaboration and community. The provost must capture and build upon faculty strengths by promoting collaborative leadership among deans and other academic administrators to enhance academic initiatives, faculty development, and attracting and retaining the highest quality faculty. A successful provost will also recognize, utilize, and celebrate the value faculty, staff, and students provide to the University.

In addition to the academic deans, several other campus leadership positions report directly to the provost. These can be found at: drake.edu/acad/provost/.

Communication

To function effectively, an academic community must ensure timely and effective communication among all constituencies. Such communication is especially important between the institution's academic leaders and the faculty and academic staff. As Drake works to be a model of higher education in the 21st century, change management and communication will be of the utmost importance.

Resource Acquisition, Allocation, and Management

Financial management must be a priority of the provost, who is responsible for budget oversight of the academic division. Candidates for the position should be able to demonstrate a background of outstanding financial management experience. The provost must work collaboratively with the president, CFO, President's Council, deans, and the Faculty Senate Budget Committee to develop and fund academic priorities and programs consistent with the Drake mission. The provost is also expected, when appropriate, to assist the Office of Advancement in outreach and fundraising.

International Initiatives/Global Education

The University's mission statement emphasizes preparing Drake students for responsible global citizenship. Initiatives such as the [Principal Center for Global Citizenship](#), the department of [World Languages and Cultures](#), and a robust series of strategic partnerships with institutions abroad provide opportunities to realize this goal. The provost will champion the quality and financial sustainability of these efforts.

Planning and Priorities

Collaborating with students, faculty, and senior administrative colleagues, the provost will lead an institutional academic planning process that is comprehensive and inclusive. Priorities must be reviewed, resources attracted or re-directed, and a comprehensive planning process continued to ensure quality in all programs and course offerings.

Diversity and Inclusiveness

Fulfilling Drake's mission requires a campus context that prepares students to work, live, and engage civilly with communities diverse in terms of race, color, national origin, creed, religion, age, disability, sex, pregnancy, gender identity or expression, sexual orientation, genetic information, veteran status, or any characteristic protected by law in its educational programs and activities, admissions, or employment. Furthermore, Drake seeks to create and sustain an environment that represents the diversity of the communities we serve with regard to students, staff, faculty, and curriculum, recognizing that diverse viewpoints arising from multiple perspectives contribute to enhanced student learning. The provost will lead efforts to ensure that Drake's institutional commitment to academic excellence flourishes through rigorous attention to creating a diverse and inclusive environment.

Research and Scholarship

Drake University has a distinguished faculty of teacher-scholars with an outstanding reputation. Notwithstanding their teaching, mentoring, and advising responsibilities, Drake faculty members are active scholars with research programs and scholarly works recognized nationally and internationally. The provost will support an environment that continues to value research and scholarly inquiry and pursues extramural funding.

Undergraduate Research and Experiential Learning

The provost will strongly support experiential learning, which includes service-learning, undergraduate research, and other hands-on learning experiences. The provost will advance undergraduate scholarship and research and increase the visibility of student research activities and experiential learning on campus.

Development of Centers

Drake has established a broad collection of educational centers. The provost will lead in identifying ways to develop and support the centers.

Development of Campus Leaders

Many opportunities for faculty leadership at Drake exist in the positions of department chairs and deans. The provost shares with the president the responsibility to establish effective means of identifying and cultivating those among the faculty who possess the capacity and desire to provide such leadership. The provost will encourage leadership development and provide support for those transitioning into leadership or administrative roles.

Required Qualifications

The ideal candidate will possess the following qualifications:

- Ph.D. or equivalent academic credential and a record of accomplishment in teaching, research, and professional service qualifying for a tenured full professorship in an appropriate University department or program.
- Talent for developing, articulating, implementing, and advancing a strategic academic vision consistent with the University's mission.
- Proven leadership and management skills, including the ability to develop collaborative working relationships with faculty and staff, and the ability to engage effectively with all segments of the institution and with community partners, funding agencies, and donors.
- Demonstrated knowledge of and commitment to the recruitment, retention, and success of a diverse faculty, staff, and student body.

Desired Attributes

To sustain and enhance Drake's distinguished and distinctive academic programs, the provost should have the following professional and personal attributes:

- A commitment to and passionate support for the ideals of the liberal arts and sciences and professional programs, as expressed in the mission of Drake University.
- A deep understanding of what constitutes excellent teaching, learning, and scholarship.
- Significant and successful academic administrative experience in an educational setting pertinent to Drake—including undergraduate, graduate, and professional programs—that provides the basis for a broad educational vision and for seeking efficient administrative procedures in a complex environment.
- Capability for long-term, strategic decision making and

day-to-day management. An excellent leader with the ability to hire, motivate, and hold people accountable for their performance. A collaborative style that builds upon relationships and a sense of community and teamwork, as well as the courage and strength of character to make and support difficult decisions on a timely basis.

- The ability to be an effective change agent: questioning institutional assumptions, determining true needs, cultivating support, managing disagreement, avoiding imposing one's own view, setting the right pace, and getting things done.
- Open perspective and balanced judgment, leading to a principled view of the world and the confidence to seek consensus rooted in the University's values.
- Excellent communication skills, with a confident and comfortable public presence and the ability to articulate the University's ideals, while at the same time being an active listener.
- A strong commitment to student success, including leading faculty and community support for student retention and persistence, with intentional focus on serving underrepresented student populations.
- A commitment to the vital integration of students' curricular and co-curricular experiences in support of the University's mission.
- Demonstrated commitment to diversity and to building diverse leadership teams; capable of pursuing diversity, equity, and inclusion as critical components of academic excellence and student success.
- A personal commitment to Drake's Core Values: Joyful Accountability, Generosity of Spirit, All in This Together, and Commitment to Mission.
- A demonstrated capacity to be an effective steward of financial resources in support of the academic enterprise, coupled with successful experience in adding to such resources.
- A creative and entrepreneurial leader with enthusiasm and stamina for the task of provost, balanced with a sense of perspective on the challenges of such a position.
- An appreciation for the balance of academics, Division I athletics, and other student activities.

About Drake University

OVERVIEW

Deep roots and great heights have defined Drake University since its founding in 1881. When future President and Chancellor George Thomas Carpenter scaled a towering elm on an undeveloped plot in Des Moines, Iowa, and declared, “Here, we will build our university,” his expanded view became a vision—one ultimately shared by General Francis Marion Drake.

Today, Drake University is recognized as one of the finest national liberal arts universities. As a midsize, private university in Des Moines, Iowa, Drake offers students the benefits and resources of a larger institution with the advantages of intimate class sizes and close personal relationships.

OUR MISSION

Provide an exceptional learning environment that prepares students for meaningful personal lives, professional accomplishments, and responsible global citizenship. The Drake experience is distinguished by collaborative learning among students, faculty, and staff and by the integration of the liberal arts and sciences with professional preparation.

OUR INSPIRATION

Together we transform lives and strengthen communities.

Learn more about Drake’s [Mission and Inspiration](#).



AT A GLANCE

- **Institution:** Private
- **Enrollment:**
 - Undergraduate: 2,600
 - Graduate, Law, Part-time: 1,760
- **Majors, Minors, Concentrations:** 112
- **Graduate, Professional Programs:** 28
- **Accomplishment Rates:**
 - Associate: 100%
 - Undergraduate: 95.2%
 - Graduate, Law, Part-time: 98.6%
- **Full-time Faculty:** 290
- **Full-time Staff:** 656
- **Tuition:** \$51,444
- **Students Receiving Financial Assistance:** 99.6%
- **Endowment:** \$323M
- **Athletics:** NCAA Division I, Missouri Valley Conference

OUR CORE VALUES

Our core values form the foundation of how we, as faculty and staff, perform our work, conduct ourselves, and interact with each other. These values guide our interactions as colleagues in support of delivering on our mission promise. Through these values, we continue to build a stronger, more vibrant campus culture.



Joyful Accountability

- I am curious and creative, brave, and bold.
- I strive each day to be my best.



Generosity of Spirit

- We trust, empower, and presume the best of each other.
- We practice civility, caring, and respect.
- We commit to equity and inclusion.



All In This Together

- We embrace robust communication and transparency.
- We thrive through collaboration and teamwork.



Commitment to Mission

- We are united in service to students and our communities.
- We act with integrity and purpose.
- We are optimistic about our future.

Read more about Drake’s [Core Values](#) and watch short videos.

CONTINUOUS IMPROVEMENT

Drake University is an institution grounded in its mission and inspiration statements. These statements are put into action through the University's Continuous Improvement Plan, organized around four commitments, each with multiple objectives that are rigorously assessed through performance measures. Drake's commitments are:

Teaching and Learning

Providing exceptional learning opportunities and programming to fulfill Drake's mission by meeting the needs of those we serve, including students, alumni, and the many communities of which we are a part.

Innovation and Reflection

Building on our successes and seizing opportunities for improvement through the pervasive assessment of Drake's educational and operational effectiveness in achieving its mission.

Execution

Implementing and executing administrative processes to deliver Drake's mission efficiently and effectively.

Stewardship

Developing and sustaining our resources—human, financial, and material—to fulfill the commitments of Drake's mission.

OUR STUDENTS

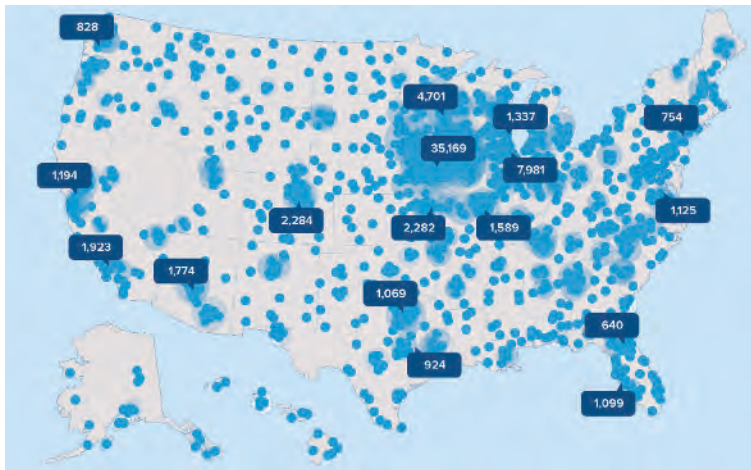
Drake University currently enrolls more than 2,500 undergraduates and 1,700 graduate and professional students from 49 states and 44 countries. The University's undergraduate student body encompasses first-year, transfer, and Bright College students (Drake's two-year associate degree program). For Fall 2024, more than 10,000 applications were submitted for an entering undergraduate class of 695 students. Drake continues to attract a strong student body with first-year admits boasting an academic profile of a 3.63 grade point average and average ACT of 27. Likewise, Drake's transfer-friendly nature and innovative associate degree offerings have led to transfer and Bright College enrollment growth year over year.

OUR FACULTY & STAFF

Of Drake's 290 full-time professors and instructors, 98 percent hold the highest degrees in their field. With an overall student-faculty ratio of 11-to-1, all are focused on student success. The faculty stand out not only as dedicated teachers but also as accomplished researchers—experts in their fields doing important work on current issues.

OUR ALUMNI

There are more than 75,000 Drake alumni worldwide. Reflecting the University's emphasis on leadership and its impressive accomplishment rates for both bachelor and graduate degree recipients, Drake alumni can be found in



positions of influence in business, the arts, education, law and politics, health care, and across their communities.

NOTABLE DRAKE ALUMNI

- Larry Zimbleman, BN'73, GR'79, (retired) Chairman & CEO, The Principal Financial Group
- Bill Bryson, LA'77, HDHL'09, Author and former Chancellor of Durham University
- Johnny Taylor, Jr., JO'91, JD'92, President & CEO, SHRM
- Lee Ann Colacioppo, JO'86, Editor, Denver Post
- John August, JO'92, Author and screenwriter, BAFTA and Grammy Award nominee
- Johnnie Carson, AS'65, U.S. Ambassador to Kenya, Zimbabwe, and Uganda
- Marsha Ternus, JD'77, Former Chief Justice Iowa Supreme Court
- Zach Johnson, BN'98, two-time major champion and PGA Tour Professional
- Tim Ley, AS'74, Lewis T. and Rosalind B. Apple Chair in Oncology, Washington University
- Four governors of Iowa, including Terry Branstad who also served as U.S. Ambassador to China

COMMUNITY ENGAGEMENT

Commitment to community is part of the Drake ethos. The student service-learning program that was formalized in 2011 has now become one of the cornerstones of the Drake experience. Before they graduate, 65 percent of undergraduate students learn by contributing professional services to nonprofits, schools, associations, or government offices in Des Moines and around the world. Similarly, many Drake faculty and staff volunteer in the local community, logging more than 1,600 hours of service on Drake's DUGood platform in 2024–2025.



DRAKE UNIVERSITY

LEADERSHIP

At Drake, we believe our University is only as strong as our leaders. Our administration is dedicated to improving the lives of individuals both on campus and throughout the community. In adhering to our core values, members of Drake administration are committed to leading with integrity and inclusion.

President Earl F. “Marty” Martin has led Drake University since July 2015. An accomplished academic administrator, teacher, and legal scholar, President Martin joined Drake following 10 years at Gonzaga University, where he was executive vice president from 2010 to 2015. He also served as acting academic vice president and dean of the Gonzaga School of Law. Before Gonzaga, he spent eight years as a professor of law at Texas Wesleyan University School of Law.

President Martin served for eight years as an active-duty U.S. Air Force staff judge advocate officer in England, Germany, and the United States. He served an additional 12 years in the Air Force Reserves, retiring as a lieutenant colonel in 2007. President Martin holds a bachelor’s degree and a J.D. from the University of Kentucky and an LL.M. from Yale University School of Law.

Learn more about our [leadership philosophy and senior leaders](#).

WORLD-CLASS EDUCATION WITH PERSONAL ATTENTION

Drake offers 112 majors, minors, and concentrations, and 28 graduate and professional degrees across seven colleges and schools. The Drake experience is characterized by close relationships among faculty, staff, and students, and an emphasis on ethics and developing reflective practitioners of their disciplines.

The foundation for undergraduate education is the [Drake Curriculum](#), designed to expose students to a wide range of ideas and ensure a balanced academic experience. By choosing among many options, every student journeys along a learning path that is uniquely theirs.

New undergraduates begin with a [First Year Seminar](#)—a small discussion-based class that brings together students from the same residence hall to explore an intriguing topic while acclimating to an academic culture. As undergraduates fulfill coursework toward one or more majors and minors, they also make discoveries in one or more [Areas of Inquiry](#)—from art to

history, from scientific to quantitative literacy, from engaged citizenship to global and cultural understanding.

Many programs offer a senior capstone, an opportunity for students to combine the knowledge and skills developed over three years of college experience in a single significant project—an internship, fieldwork experience, independent research, or special seminar.

The University’s graduate programs emphasize collaboration and relevant skill building in an environment where students learn both from faculty with experience practicing what they teach and from peers who come from a variety of industries, job levels, and backgrounds. Programs include Masters and Doctoral degrees and span a wide range of areas—including Healthcare, Law, Education, Arts, and Professional programs—and all emphasize practical applications and problem-solving strategies, and allow students to focus on individual interests, needs, credentials, and career goals.

Drake is uniquely positioned to combine forces with the metropolitan area’s private and public sectors to serve the community through professional development opportunities. Graduate degree programs ranging from teacher effectiveness to business analytics help organizations strengthen the region’s workforce and develop critical leadership pipelines.

Academic units include:

- [College of Arts and Sciences](#)
- [College of Pharmacy and Health Sciences](#)
- [Cowles Library](#)
- [John Dee Bright College](#)
- [Law School](#)
- [School of Education](#)
- [School of Journalism and Mass Communication](#)
- [Zimpleman College of Business](#)



Global Perspective

Drake University is committed to global learning and being a global institution. Our campus has meaningfully and responsibly engaged with the world for decades by creating intentional and sustained global experiences for students, faculty, and staff. We weave intercultural learning into all facets of the Drake education, building a sense of interconnectedness and enhancing our ability to overcome challenges, innovate, and ultimately create a better world.

Key highlights of Drake's global portfolio include:

- Being among the top doctoral institutions in the country for percentage of undergraduate students who study abroad, with 31% of the 2024 graduating class having done so during their time at Drake (compared to approximately 10% nationally).
- Offering 10 January travel seminars to locations both within the U.S. and abroad.
- Serving 125 international students from 51 countries.
- Being selected as a host institution (one of 28 nationwide) for the Mandela Washington Fellowship since 2016. This leadership program is designed to empower young African leaders through academic coursework, leadership training, mentoring, networking, professional opportunities, and volunteerism.
- Maintaining a portfolio of 19 international partnerships in 13 countries.
- Hosting and supporting the Principal Center for Global Citizenship, which supports global perspectives and issues being an integral part of the Drake intellectual and cultural experience.

The [Division of Global Affairs](#) reports to the Office of the President.



INFLUENTIAL RESEARCH AND OUTREACH CENTERS

- [The Center for the Humanities](#)
- [The Buchanan Center for Entrepreneurial Leadership](#)
- [The Constitutional Law Center](#)
- [The Harkin Institute for Public Policy and Citizen Engagement](#)
- [The Jay N. Darling Institute](#)
- [The Kelly Center for Insurance Innovation](#)
- [The Legislative Practice Center](#)
- [The Ron and Jane Olson Institute for Public Democracy](#)
- [The Pappajohn Center for Entrepreneurship Outreach](#)
- [The Principal Financial Group Center for Global Citizenship](#)
- [The School of Education's National Rehabilitation Institute](#)
- [The Slay Fund for Social Justice](#)
- [The Robert D. and Billie Ray Center](#)
- [The Rolland and Mary Nelson Institute for Diplomacy and International Affairs](#)
- [Agricultural Law Center](#)
- [Neal & Bea Smith Legal Clinic](#)
- [Middleton Center for Children's Rights](#)
- [E.T. Meredith Center for Magazine Studies](#)



Positioned for Success

In October 2024, Drake University closed its ambitious three-year fundraising campaign, *The Ones: Drake's Campaign for the Brave and Bold*, having surpassed its goal of \$225 million. Backed by the generosity of more than 13,800 donors, [the University secured \\$265 million](#) to support seven transformative priorities that will have a lasting impact on the institution and its many constituencies for generations to come.

The Ones reached all aspects of campus including nearly \$96 million advancing Drake's seven colleges and schools, \$42 million supporting Drake Athletics, and \$67 million fueling capital projects. Major capital initiatives funded by the campaign include the revitalization of Morehouse Residence Hall into the Johansen Student Center, the restoration of Meredith Hall, renovations to the Knapp Center, and the openings of Mediacom Stadium, the Gregory and Suzie Glazer Burt Boys & Girls Club, and the Tom and Ruth Harkin Center.

A key focus of the campaign was increasing access to a transformational Drake education. More than \$54 million was committed to 330 new or existing scholarships, including 73 scholarships supported by an endowment of \$100,000 or more. These scholarships support Drake's commitment to expanding access and opportunities for all students.

Milestone achievements of *The Ones* also include the [naming of the Zimpleman College of Business](#), the creation of the [Ron and Jane Olson Institute for Public Democracy](#), the launch of [John Dee Bright College](#), and the establishment of the [Jay N. Darling Institute](#). The collective commitment of alumni and friends to this historic effort exceeded expectations and positions Drake University for its next great era.



Mediacom Stadium



Gregory and Suzie Glazer Burt Boys & Girls Club



Tom and Ruth Harkin Center



Johansen Student Center



Location, Location, Location

The University's beautiful campus sits on approximately 150 acres, two miles from Des Moines' thriving downtown. Residence halls, campus buildings, and athletic facilities are connected by open green space, a planted prairie, outdoor art, and pedestrian plazas and walkways. The Arbor Day Foundation recognized Drake's efforts to foster a healthy urban forest, awarding the University a Tree Campus USA designation. The perimeter of campus is defined by a commercial corridor and vibrant culture and arts district, coined [Dogtown](#). The area includes a diverse hub of retail shops, coffee houses, restaurants, a hotel, and an independent cinema, the Varsity Cinema.

Des Moines is Iowa's capital city—the nexus of Iowa's state government, the home of industry leaders, and a hub for national politics. More than 92 percent of Drake students graduate having had one or more internships, practical, or field experiences. Drake's rigorous academic programs complement Des Moines' professional opportunities and students benefit from a central Iowa alumni network of more than 25,000 Drake graduates—many of whom lead businesses and are eager to hire Drake students.

The Greater Des Moines metropolitan area is home to more than 750,000 individuals and serves as a dynamic area providing attractive quality-of-life options for not only students but also faculty and staff. From a diverse live music, theater, and arts scene, to sports, cultural festivals, farmers markets, shopping, and outdoor trails, Des Moines offers plenty of options for entertainment.

Des Moines is the core of one of the fastest growing metro areas in the Midwest and is beaming with community pride and accolades.

RECENT DES MOINES RANKINGS

- #1 Best Place to Live in Iowa for Young Adults — [SoFi, 2025](#)
- #3 Most Livable City in the U.S. — [Reader's Digest, 2025](#)
- Top 15 Most Affordable Places to Buy a Home — [Zillow, 2024](#)
- #10 Best Place for Business and Careers — [Forbes, 2024](#)
- #8 Most Affordable U.S. Metro Area — [Clever Real Estate, 2024](#)
- #6 Best Place to Live for Families — [U.S. News & World Report, 2023](#)
- #7 Safest City to Live in the U.S. — [U.S. News & World Report, 2024](#)
- #5 Best Cultural Festival (World Food & Music Festival) — [USA Today, 2025](#)
- #2 Best Place for Young Professionals — [Forbes, 2024](#)
- #6 Fastest-Growing Hiring Market for New College Graduates — [CNBC, 2024](#)

TO LEARN MORE ABOUT OUR WONDERFUL COMMUNITY, VISIT:

- [Drake & Des Moines](#)
- [Greater Des Moines Partnership](#)
- [Catch Des Moines](#)
- [City of Des Moines](#)



Des Moines' Hometown Team

Drake University boasts an NCAA Division I athletics department that fields 16 sport programs that primarily reside in the Missouri Valley Conference. The approximately 375 student athletes represent 31 states and 26 countries and thrive academically, athletically, and socially. For each of the last 13 semesters, Drake student athletes have posted a cumulative grade-point average greater than 3.3. In 2025, Drake Athletics became the first private school in the Missouri Valley Conference to finish in the top three of the conference All-Sports Standings for three straight years. Serving as Des Moines' Hometown Team, Drake student athletes have contributed more than 10,000 hours of community service in the past four years.

Drake is also home to first-class athletics facilities. Renowned for extraordinary athletic feats in track and field, Drake is home to the iconic Blue Oval inside historic Drake Stadium. Each year, the Drake Relays attracts approximately 40,000 fans to Drake's campus as it hosts a world-class track meet which features competitors ranging from elementary-age athletes to Olympians. Drake Stadium is also home to the Bulldogs' football team, the reigning two-time defending champion of the Pioneer Football League. The Knapp Center is the home for men's and women's basketball, as well as women's volleyball. The 6,400-seat arena also hosts a wide array of community events, ranging from speaker series to galas to high school graduations. Drake's newest athletic facility, [Mediacom Stadium](#), is home to Drake's men's and women's soccer teams and the Des Moines Public Schools' (DMPS) athletic programs. The stadium has already hosted major events including the MVC Women's Soccer Championships and the Iowa Boys State Soccer Tournament.



Mediacom Stadium Ribbon Cutting (10-12-2023)



Applications, Nominations, & Inquiries

We welcome all applications, nominations, and inquiries. The provost search committee will begin a review of applications immediately and continue work until an appointment is made. To ensure full consideration, applications should be received by Oct. 1, 2025, and include a letter of interest, curriculum vitae, and five professional references with email addresses and telephone numbers. References will not be contacted without prior authorization from the applicant.

All application materials must be submitted using Drake University's online applicant system accessible at: jobs.drake.edu/jobs/provost

Nominations and inquiries can be directed to the search chairs:

Sandy Henry, MS

Professor of Journalism and Mass Communication
sandy.henry@drake.edu
515-271-3714

Chuck Phillips, PharmD, Ph.D.

Windsor Professor and Associate Dean for Curriculum and Assessment
chuck.phillips@drake.edu
515-271-4980

DRAKE'S STRONG COMMITMENT TO DIVERSITY, EQUITY, & INCLUSION

At Drake University, we don't just accept differences—we celebrate them, we support them, and we thrive on them for the benefit of our students, our employees, and our community. As reflected in our Core Values, we embrace a diverse and inclusive community. [Learn more about our DEI commitment and efforts.](#)

SALARY, BENEFITS, & PERKS

The salary will be competitive with peer schools and will be commensurate with the qualifications and experience of the selected candidate.

At Drake, we are proud to offer our employees, their spouses, and eligible dependents a comprehensive benefits package, which includes a wide range of core benefits, perks, and discounts. If you are exploring a job with Drake University, we invite you to spend a little time with our digital benefits guide: [Drake Benefits Guide](#).

One of our very popular policies provides a tuition waiver for Drake employees, their spouses, and eligible dependents. Drake also participates in not one, but two tuition exchange programs available to dependent children. You can learn about both the tuition waiver policy and tuition exchange programs here: [Tuition Benefits](#).

EQUAL OPPORTUNITY

Drake University is an Equal Opportunity Employer committed to creating an inclusive and diverse workplace. We provide equal employment opportunities to all individuals regardless of race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status, or any other protected characteristic under applicable law. Drake University is committed to providing access and reasonable accommodations in its services, programs, activities, education, and employment for individuals with disabilities. If you would benefit from an accommodation at any point in the recruitment process (including using our online application process), please contact Drake Human Resources (p: 515.271.3133; e: jobs@drake.edu) and let us know how we can assist you.