

**Policy Title:** Summer School Faculty Compensation Policy

**Policy Summary:** Guidelines for faculty compensation

**Policy Category:** Academics

**Policy Owner:** Provost Office

### Policy Summary

Compensation guidelines for summer teaching by full-time 9-month faculty

### Purpose

The purpose of the Summer School Faculty Compensation Policy is to make transparent the campus-wide policy for compensation of full-time 9-month faculty who teach summer school.

### Scope

All full-time 9-month faculty who teach summer school.

### Policy

Compensation for summer teaching by full-time 9-month faculty will be determined according to the following guidelines:

- a. Full-time faculty will receive \$1,800 per credit hour of course work taught during a summer term.
- b. Minimum class size for full compensation is 10 students. Classes enrolling fewer than five students will be cancelled.
- c. A faculty member has the option of teaching courses with reduced compensation when enrollment is below the minimum of 10 students but above 5 students. The faculty member must decide whether he or she will teach five business days prior to the start of class. In such cases, minimum enrollment is determined by the number of students in attendance the first day of class. Compensation for 8 or 9 students will be at 90%, for 6 or 7 students at 70%, down to 5 students at 50%.
- d. Faculty members will not receive extra compensation because of high enrollments in summer courses.
- e. A faculty member supervising independent studies<sup>(1)</sup> is paid at the rate of \$425 for a student doing a three-credit independent study. Independent studies worth 1 or 2 credits are paid proportionally – 2 credits: \$285, 1 credit: \$145. The maximum number of independent studies a faculty member may supervise is 12 credit hours. The faculty member is not paid until the grade is submitted. Summer independent studies must be completed by the last day of fall semester.
- f. Faculty members will not be compensated for summer practica and internships. Exceptions must be approved by both the Dean and the Provost.

(1) Independent studies include directed research.

**Last Review Date:** May 2022

**Effective Date:** Summer 2022