

**Policy Title:** Drake University Policy on Hazing

**Policy Summary:** Prohibits hazing in any form and outlines prevention, reporting, and accountability measures.

**Policy Category:** Safety, Health and Security

**Policy Owner:** Vice President and Dean of Students

#### Policy Summary

This policy prohibits hazing at Drake University and provides guidelines for prevention, reporting, and enforcement.

#### Purpose

To establish a safe and inclusive environment by aligning with The Stop Campus Hazing Act, Iowa Code § 708.10, and Drake University's Code of Student Conduct, and to outline measures for hazing prevention, response, and accountability.

#### Scope

This policy applies to all Drake University students, faculty, staff, and student organizations, both on and off campus. There are no exclusions.

#### Definitions

Hazing is defined as any intentional, knowing, or reckless act—occurring on or off campus—committed by one or more persons, whether affiliated with a student organization or not, against a student for the purpose of recruitment, initiation, affiliation, admission, or continued membership in a group or organization. This includes acts that may cause physical harm, mental distress, embarrassment, harassment, or put the student at risk of injury, regardless of consent.

#### Policy

Drake University strictly prohibits hazing in all forms. In accordance with The Stop Campus Hazing Act and Iowa Code § 708.10, all students, faculty, staff, and affiliated organizations are expected to uphold a culture of respect and safety. Reports of hazing can be submitted confidentially to the Dean of Students Office, Drake Public Safety, the Des Moines Police Department, or anonymously via EthicsPoint. Retaliation against good faith reporters is prohibited. Violators may face university discipline and/or criminal prosecution subject to applicable state, federal and/or sanctions within the [Code of Student Conduct](#).

#### Resources and Related University Policies:

If you have experienced or witnessed hazing, we urge you to report it immediately. Reports can be made to:

Dean of Students Office

Phone: 515-271-2835

Email: [dos@drake.edu](mailto:dos@drake.edu)

Drake Public Safety  
Phone: 515-271-2222

Des Moines Police Department  
Phone: 515-283-4811

Anyone can make an online report with Drake University through [EthicsPoint](#), which also includes the option to make a report anonymously.

Drake University is committed to prevention through education. The following resources are available:

- Hazing Prevention Education Workshops – Contact the Office of Student Inclusion, Involvement, and Leadership.
- National Hazing Prevention Week – Annual events raising awareness and promoting community standards.
- StopHazing.org – Evidence-based research and prevention tools. <https://stophazing.org>
- Clery Act & Campus Safety Reports – Annual disclosure of campus crime and hazing incidents.
- Drake University [Code of Student Conduct](#).

**Last Review Date:** July 2025

**Effective Date:** July 2025